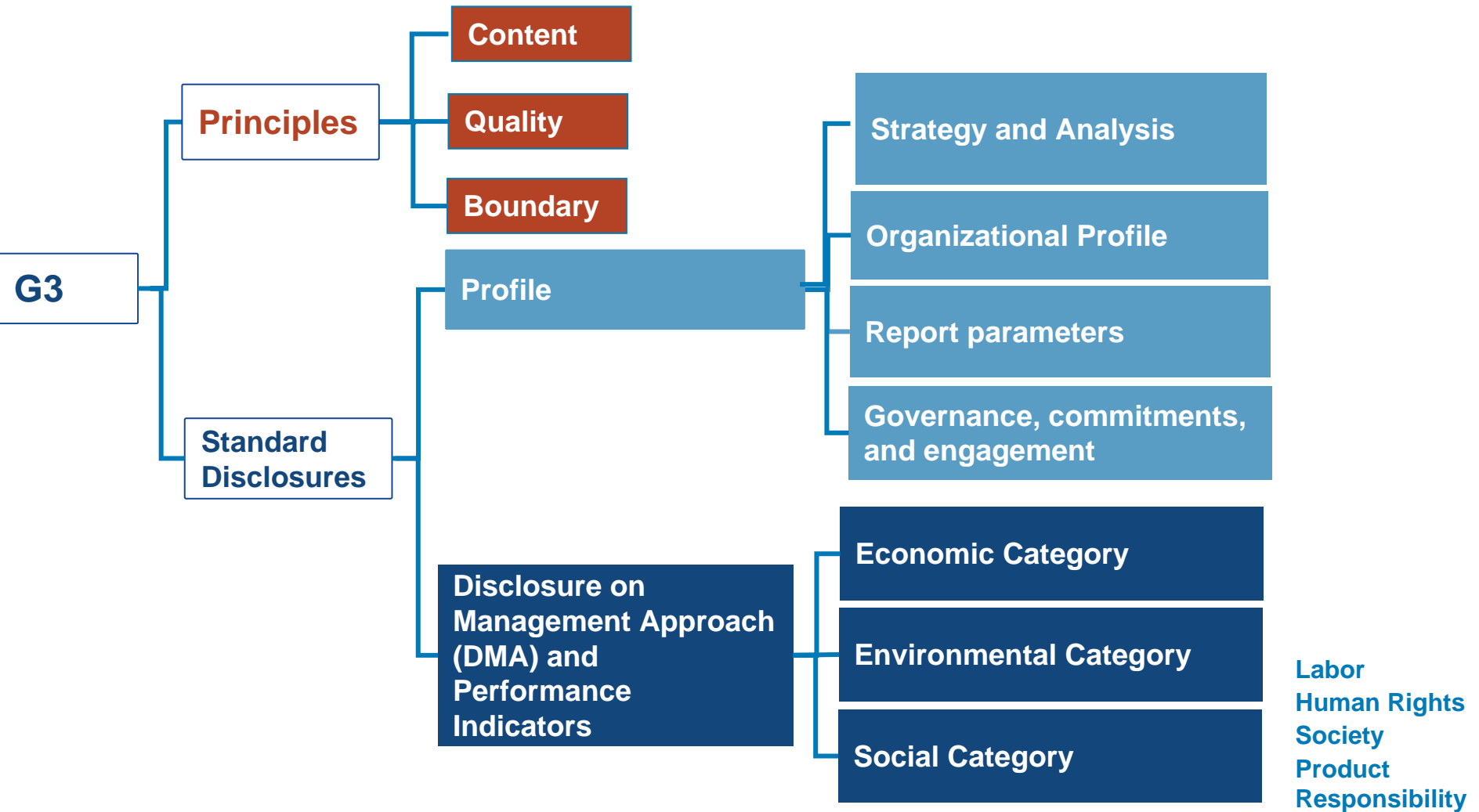




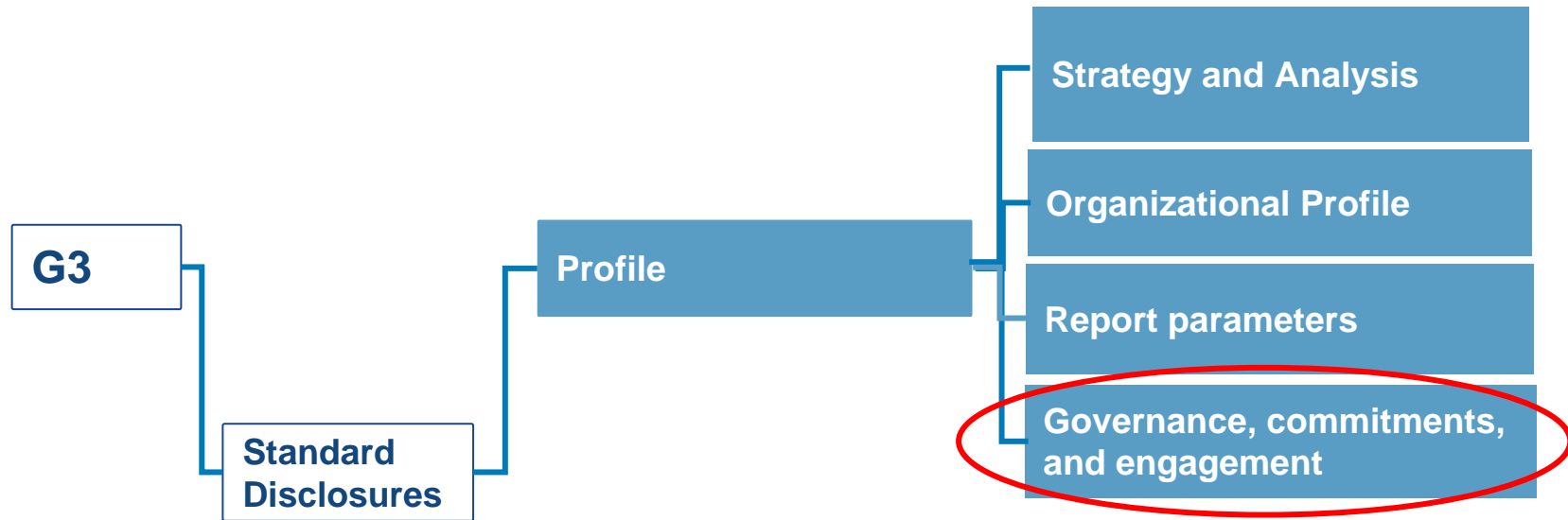
# Joining Forces Around Leading Instruments

**Katherine Miles**  
**Sustainability Reporting Framework Manager**  
**Global Reporting Initiative (GRI)**

# G3 Guidelines

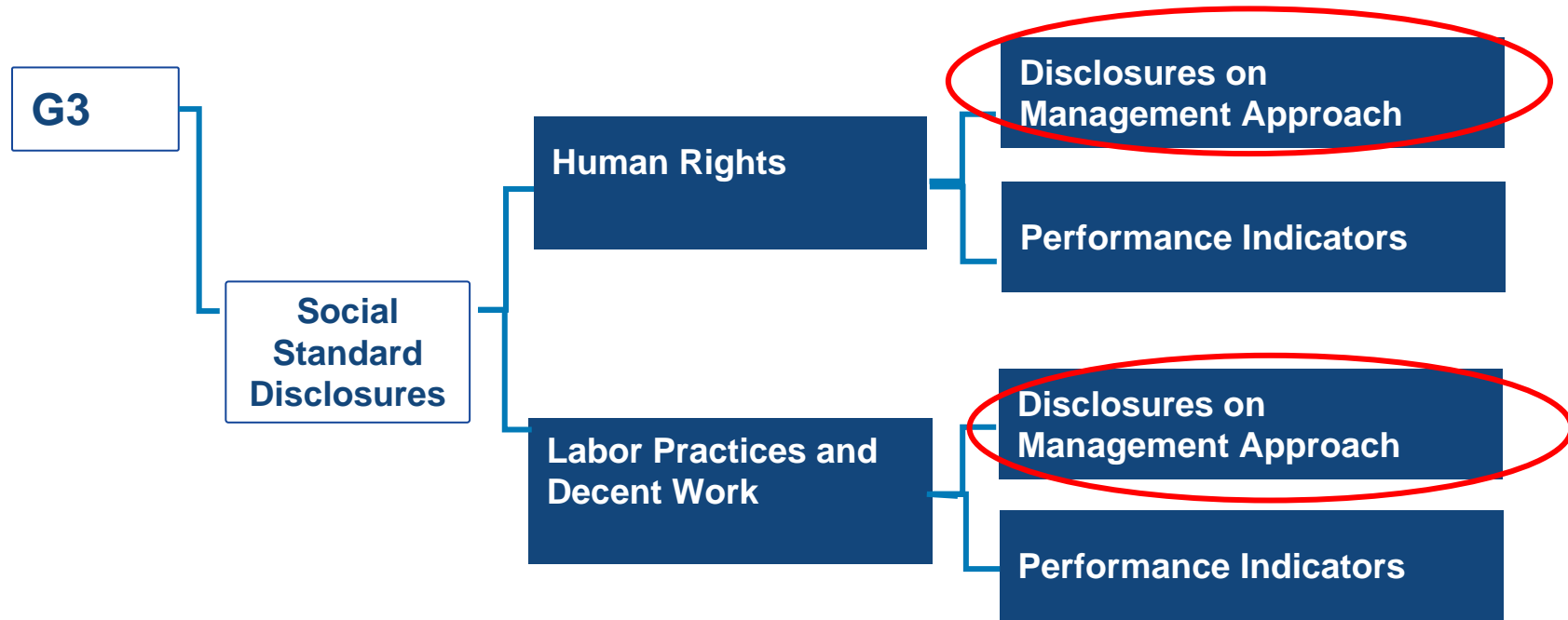


# Relationship to OECD Guidelines



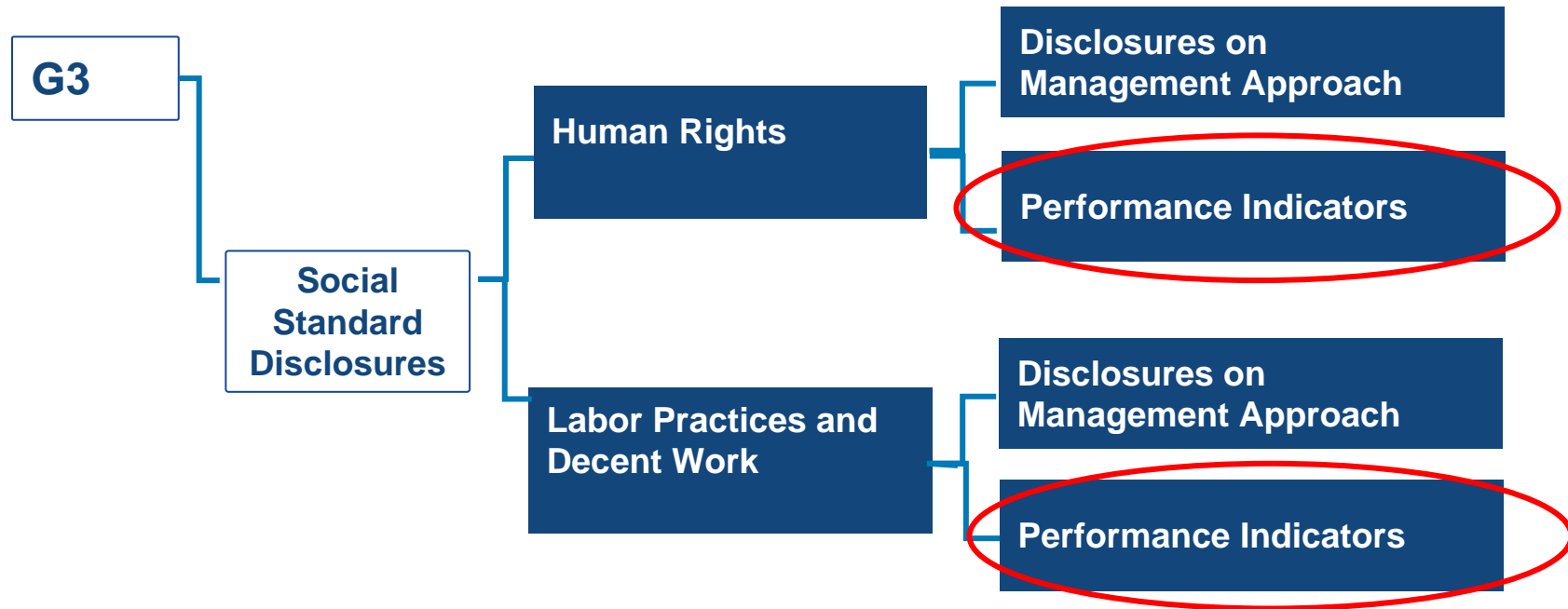
- Profile Disclosures: Section 4 – Governance, Commitments and Engagement

# Relationship to the ILO Declaration and OECD Guidelines



- Cited as the primary **reference points** for reporting information for each **aspect** listed in **Labor and Human Rights DMA**:
  - Goals and Performance; Policy; Organizational Responsibility; Training and Awareness; Monitoring and Follow Up; and Additional Contextual Information.

# Relationship to the ILO Declaration and OECD Guidelines



- Informed indicators and **referenced** generally at the front of the Labor & Human Rights **indicator protocols** and specifically within certain indicator protocols. E.g. LA3 & LA5

# Indicator Protocol Reference Example

- **LA 3** Benefits provided to full-time employees that are not provided to temporary or part time employees, by major operations.
  1. Relevance
  2. Compilation
  3. Definitions
  4. Documentation
  5. **References**
    - ILO conventions (individually listed)
    - OECD Guidelines for Multi-national Enterprises, Revision 2000

# Relationship to UNGC

- **Making the Connection:** practical guidance on how the two initiatives can be used most effectively together.
- Downloadable publication online.



# Summary of Alignment

Summary of Alignment Between COP Elements and G3 Guidelines

UNGC COP Element	G3 Guidelines Disclosures
A statement of continued support for the Global Compact in a message from the Chief Executive Officer or other senior executive.	<b>Strategy and Analysis:</b> Support for the Global Compact and how the ten principles influence the company's strategy can be presented in a CEO letter.
A description of practical actions (commitments, policies, systems, and activities), including, if appropriate, partnerships created, that participants have taken to implement the Global Compact principles during the previous year	<b>Governance, Commitments, Engagement:</b> Descriptions of statements of mission or values, codes of conduct, principles, charters, or other initiatives the company endorses that assist the company in addressing sustainability issues, along with high level processes for setting strategies, defining risk and opportunities, can be used to demonstrate commitment to implementation of GC principles.
	<b>Disclosure on Management Approach (DMA):</b> Overview of the company's management approach in each category (e.g., human rights) can be used to describe how the GC principles are put into practice.
	<b>Select Performance Indicators:</b> Select performance indicators ask for descriptions of actions in addition to quantitative data.
Measurement of outcomes using, as much as possible, standard indicators or metrics.	<b>Performance Indicators:</b> Stating performance shows outcomes and results for economic, environmental and social categories. Performance on each of the GC principles is covered with one or more indicators.

- Cross references at the high and disclosure level: Profile disclosures, disclosures on management approach and performance indicators



# Conclusions

- Existing synergies and complementarities between GRI and these government endorsed corporate responsibility instruments
- Opportunity to enhance communication about these synergies
- Further alignment required particularly with respect to environmental elements