

CSR Business Response for Development : *The CADP Experience*

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Our Social Compact

World leaders

Business leaders



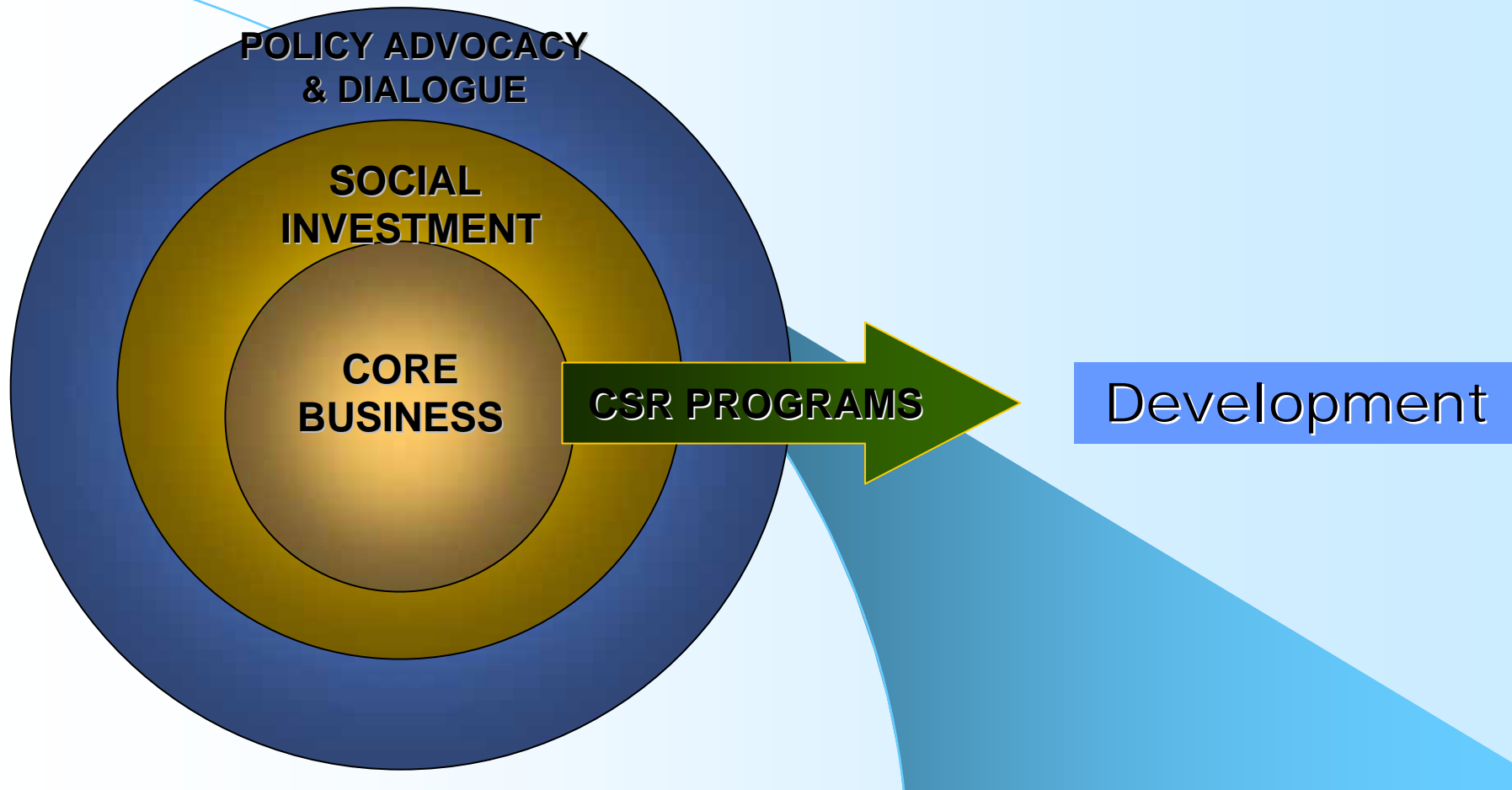
Millennium
Declaration
values

Global
Compact
principles



Millennium Development Goals

Framework for CSR Implementation





CENTRAL AZUCARERA
DON PEDRO, INC.



CSR *in our*
Business

CSR Awards and Recognitions



- CADP has received numerous awards and recognition for its employee relations programs and industrial peace and harmony

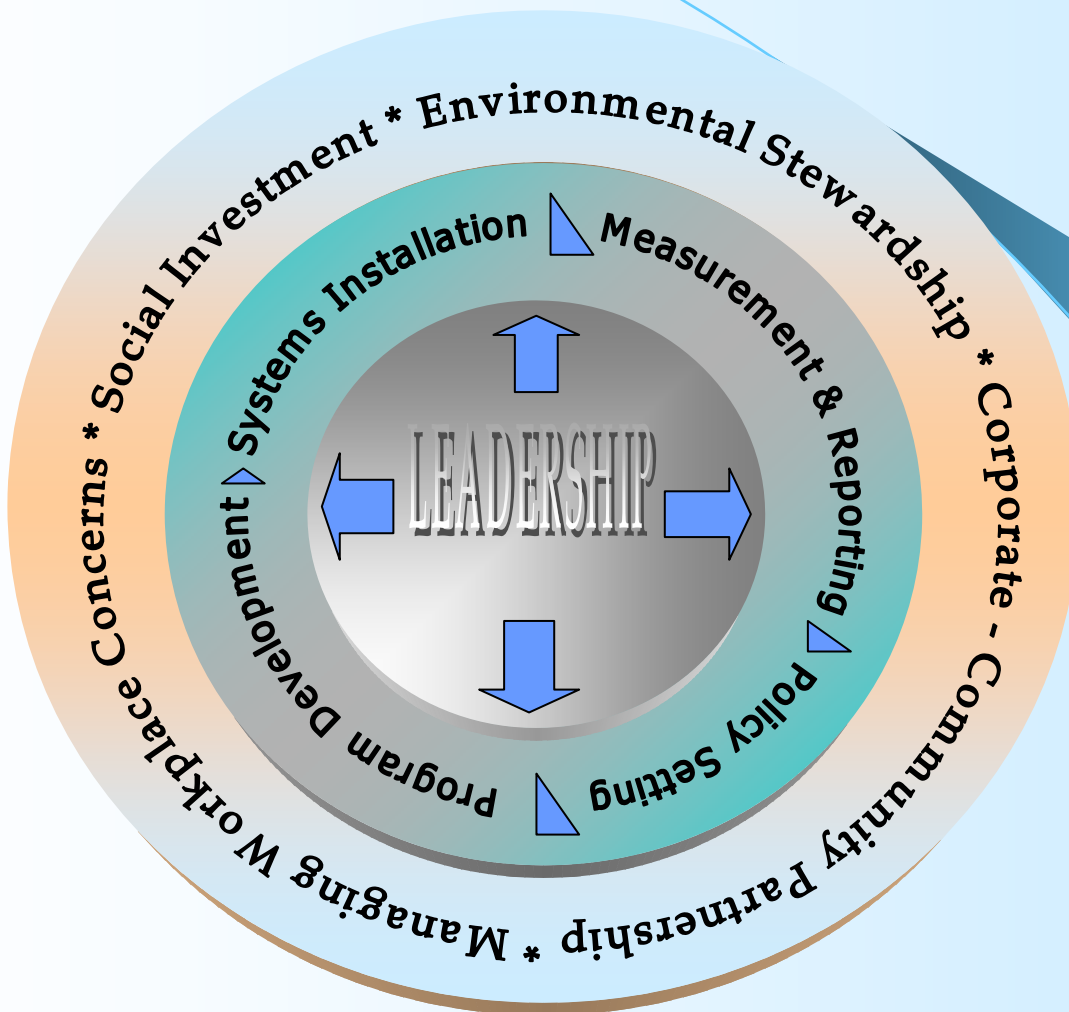


***ECOP
Grand
Kapatid
Award***



CENTRAL AZUCARERA
DON PEDRO, INC.

CSR Areas of Involvement



Managing Workplace



*Collective Bargaining Agreement
sealed with Batangas Labor Union*

- Right of association is respected
- Collective Bargaining Agreements are inked every five years



Managing Workplace



- Renumeration and benefits



Managing Workplace

- Medical benefits, housing, educational loans, scholarships for deserving dependents



CADPI hospital extends treatment to employees and communities



CENTRAL AZUCARERA
DON PEDRO, INC.

Workplace Health Program



Managing Workplace

- Occupational safety is given priority
- Safety training and audits are conducted



Managing Workplace



- We are an equal opportunity employer
- We comply with labor laws and regulations
- Compulsory labor, hiring of children and discrimination are against policies

Managing Workplace



- We respect workers' rights to membership in political parties, and civic and religious organizations
- Right to freedom of beliefs and expression of opinion is guaranteed

Environmental Stewardship



- Our factories comply with DENR emission and discharge standards
- Major investments were poured in environmental projects

Environmental Concern



*7,000 Cu. M. per day
Wastewater Treatment
Plant*



Environmental Concern

- Fuel conservation program through the used of spent cane (bagasse) from other mills to augment supply and reduce consumption of bunker oil
- Bunker consumption was reduced by 44%, resulting in savings and minimization of sulfur emission to the air
- The substitution is eligible as Clean Development Mechanism project under the Kyoto Protocol

Corporate-Community Partnership Formation of Cooperatives and community organization



Corporate-Community Partnership **Micro-Enterprise Program**

- P5.0 million in livelihood loans have been disbursed in 2002-2005
- More than 3,000 beneficiaries have implemented livelihood projects
- The program is administered through 12 partner community groups



*AGFAMCO
Rice Mill*

Corporate-Community Partnership **Capacity-Building Program**



*Processed
Food
Production
Training*



- Capability-building complement livelihood
- Livelihood skills training
- Organization and management training improve viability of partner organizations

Corporate-Community Partnership **Viable Enterprises, Viable Communities**



- Micro-enterprise program has become self-sustaining
- Loan repayment has reached 90%, higher than most informal lending schemes
- Positive repayment and capital-build up by community groups demonstrate viability of the assisted communities

Corporate-Community Partnership

Social Welfare Programs

- Basic social services such as community health are also provided communities
- The CD Program was recognized by the Asian CSR Awards



TB-DOTS program



Social Investments

Children and Youth Development

- In cooperation with ERDA, financial assistance extended to elementary, high school and college students
- CADP supports 21 Day Care Centers in Batangas



Improve quality of education



Social Investments

Youth & Education Development

- CADP Training Center for short term vocational courses for out-of-school youth
- Program underway for dependents of workers of sugar planters



Social Investments and Advocacy

Leveraging for Effectiveness

- Corporations must multiply the productivity of social capital to maximize social development
- CADP has tapped the AUS-AID, German Development Agency (DED), Levis Foundation, ERDA and other donor institutions to maximize resources
- More than P7.0 million raised in last two years from external sources. For every P1.00 of internal funds, P1.67 is leveraged for social projects



Our Challenge, Our Covenant



- Corporations must be at the spearhead of the country's social development
- Business must work towards expanding social bottomline
- The MDG provides the goals; the Global Compact provides the roadmap