



Extension of Social Protection to workers in the informal economy

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XX April 2019



OUTLINE

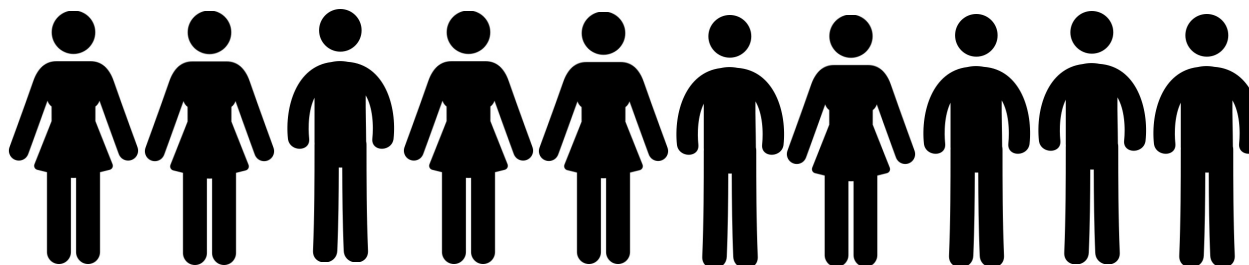


- **Informal Employment in ASEAN**
- **Main barriers to extending Social Protection**
- **Extension strategies**
- **Lessons learnt and preliminary recommendations**

Diversity



Type of workers



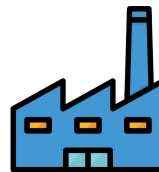
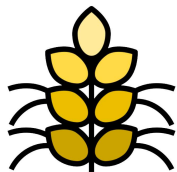
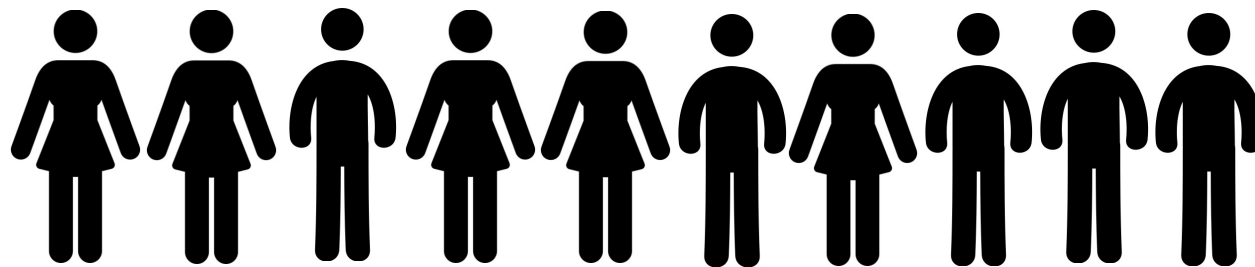
Employees

Own-account

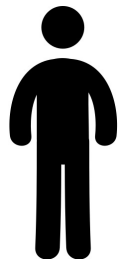
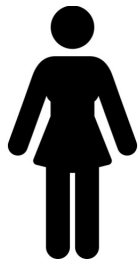
Contributing
family workers

Employer

Type of workers by sectors



Gender



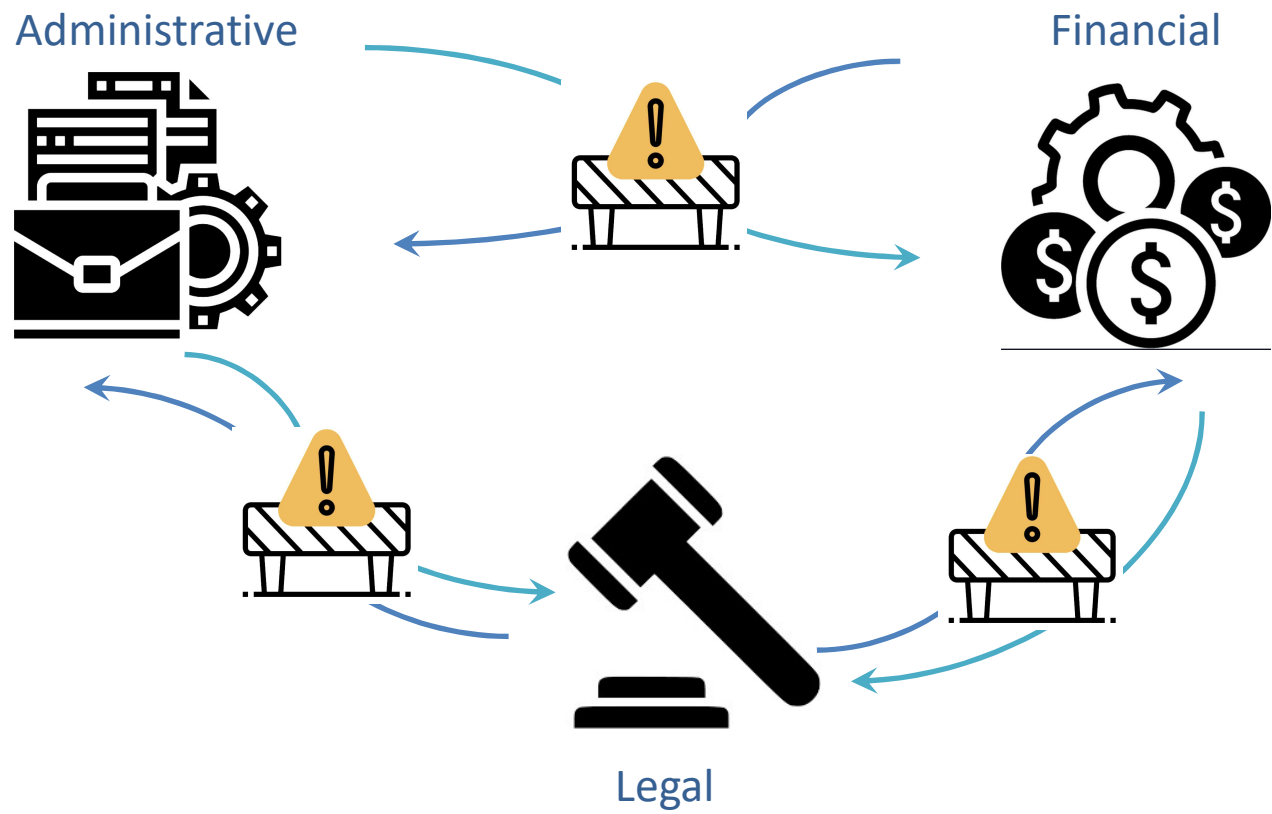
Informal/Formal Ratio

79% 78.5%

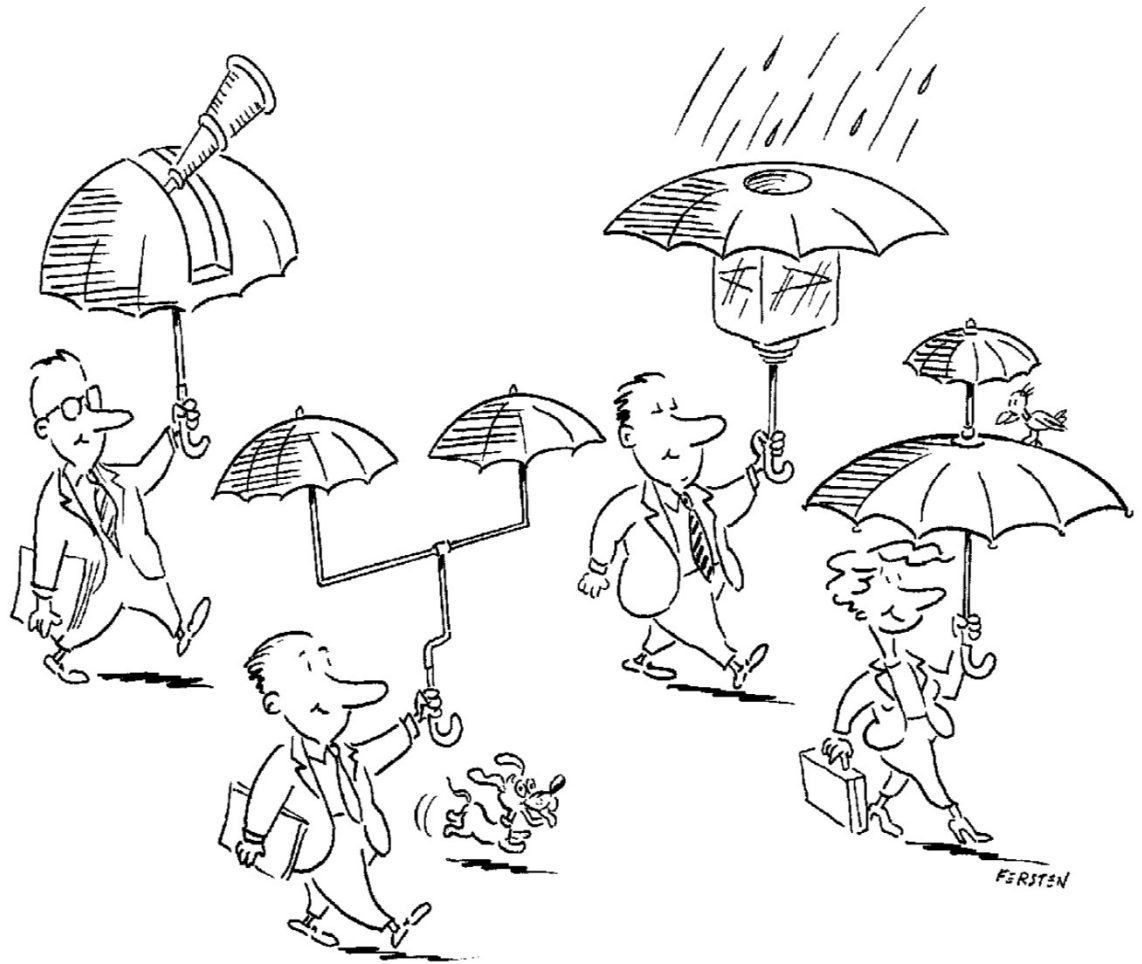
Informal Employment
Gender Ratio

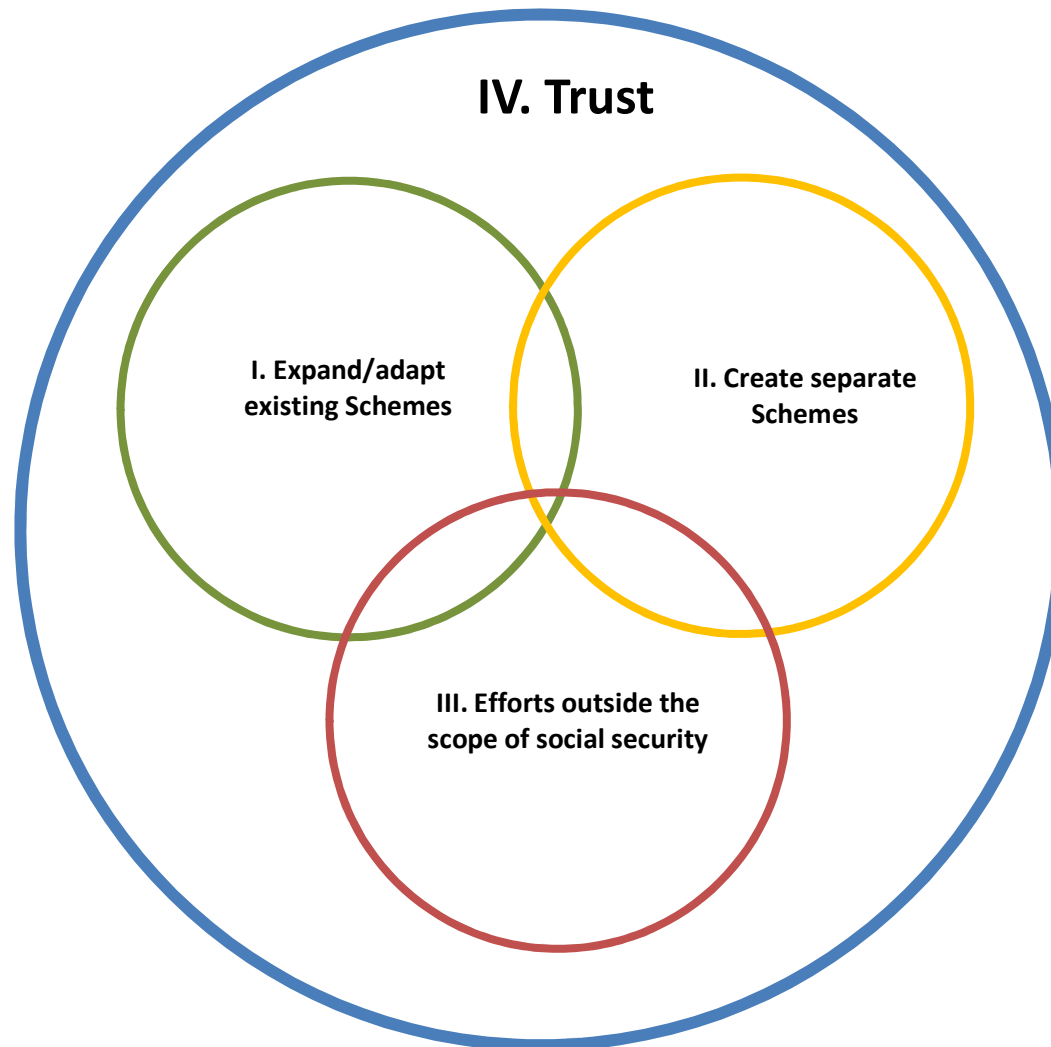
42% 58%





Diverse strategies used to extend coverage







I. Expand/adapt existing Schemes

Reducing Legal Barriers



Introducing financial incentives



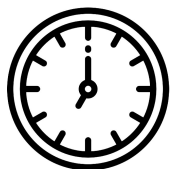
Adapting administrative and operational framework



WORKERS IN NON-STANDARD EMPLOYMENT



Temporary Employment



Part-time and on-call work

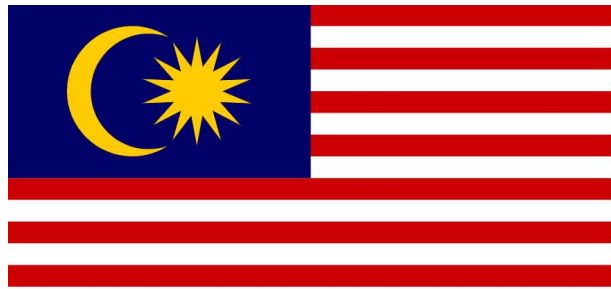


Multi-party employment relationship



Disguised employment or dependent self-employment

Innovations for new forms of work



Taxi drivers (incl. GRAB and UBER) are required to register to get their license with SOCSO since 2017



Combination



Adapt existing
approach to reach
broad range of
workers



Enrolling groups
instead of
individuals

Develop
mechanism to
collect daily
contributions

Combination



Flexible and
gradual approach

**Monotax
Scheme**

**Monotax,
Unified taxes, and
insurance
contribution
requirement**

**Lower taxes and
contributions**

II. Create separate Schemes

Specific contributory schemes



Sector and occupation specific programmes



Non-contributory schemes



III. Efforts outside the scope of social security



Formalization of enterprises

Labour legislation and labour policies

Tax policies

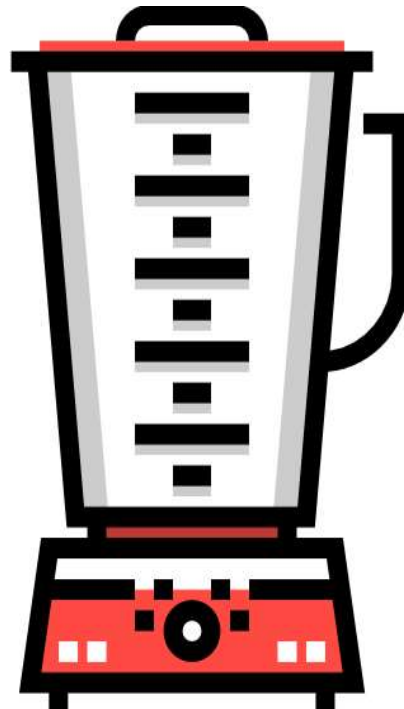
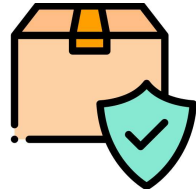
Promoting the freedom of association & the right to collective bargaining

Other policies (incl. Employment policies, skills and training, and addressing discrimination)

Quality 

Admin
Network 

Enforcement
& compliance 



Information



Integration



Thank You

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