A SUSTAINABLE BLUE ECONOMY
WOMEN IN THE PACIFIC MARITIME INDUSTRY

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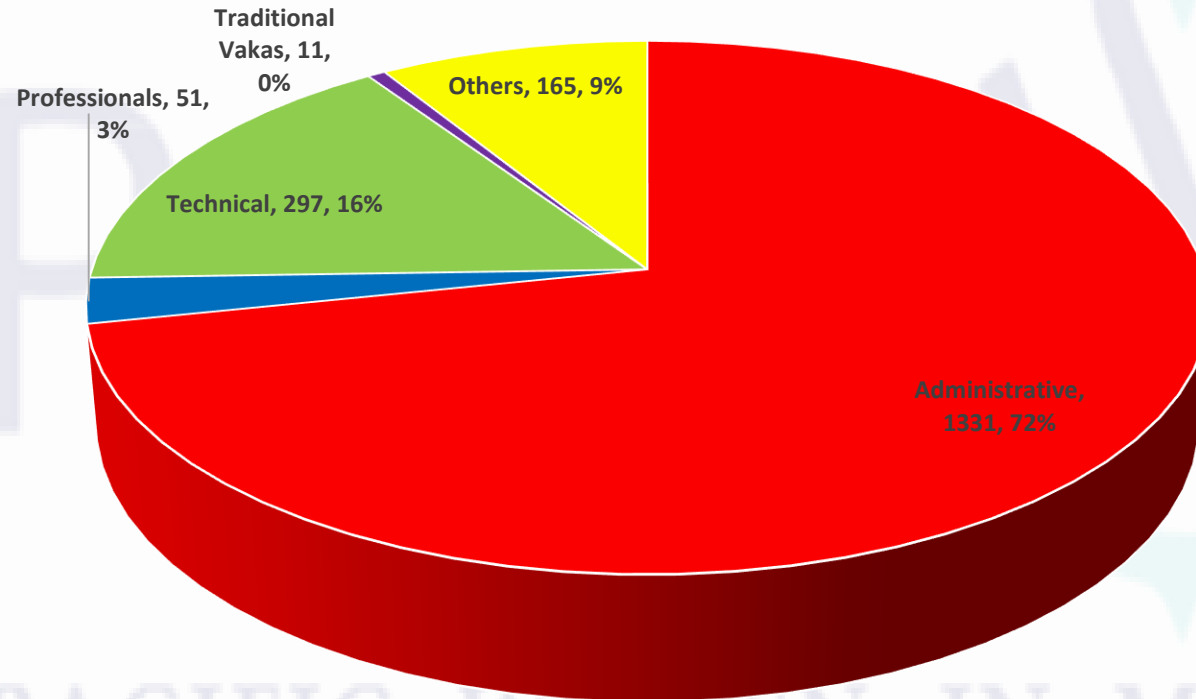
08 November 2019

Bangkok, Thailand

PacWIMA STATUS/ PROGRESS/ ACTION

Number of Women In Maritime -
i. June 2017 - 1061
ii. June 2019 - 1855
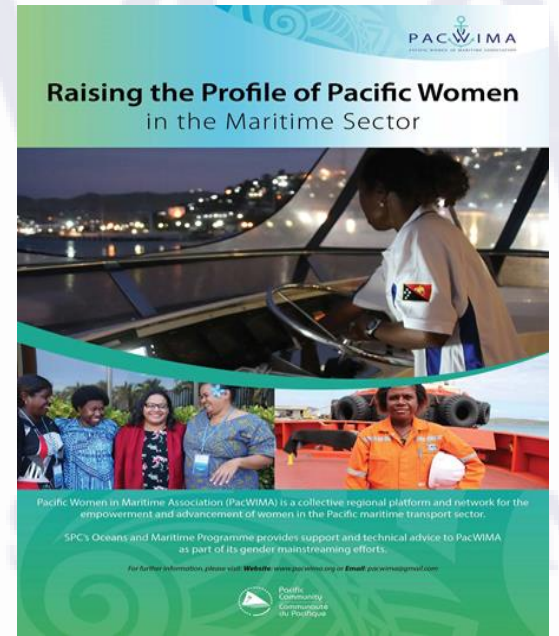
Designation of Pacific Women in Maritime

Regional Strategy for Pacific Women In Maritime 2020-2024

Day for Women In Maritime – 18th May

Day for Seafarers– 25 June

World Maritime Day

Regional & International Meetings/Trainings

Pie chart: Designation of Pacific Women in Maritime
- Administrative, 1331, 72%
- Technical, 297, 16%
- Others, 165, 9%
- Professionals, 51, 3%
- Traditional Vakas, 11, 0%

PACWIMA SUSTAINABILITY

RECOGNITION OF LEADERSHIP AND CONTRIBUTION OF WOMEN

- Maritime community employers, stakeholders and government entities recognize and implement the provisions contained in international treaties pertaining to the equal treatment, empowerment and protection of women in the maritime community.
- Institutional arrangements are enhanced/improved to accommodate, train, retain and progress women in the maritime sector
- Inclusive/direct core funding to sustain women in the maritime sector.

VISIBILITY OF WOMEN

- Increased number of women participating in national, regional and international forums.
- Increased awareness of maritime professions in schools and institutions of higher learning.
- Enhanced visibility and presence of women in maritime.
- Increased collaboration and networks of Women In Maritime Associations (WIMAs) with other relevant existing networks in the region and abroad.

CAPACITY BUILDING FOR WOMEN

- Increased number of women in maritime through higher and continued learning institutions.
- Building technical competencies of women in maritime through training and workshops.
- Improved safety and better working conditions for women on board ships.
- Enhanced support and learning environment or spaces for women in maritime to learn and support each other through mentorship and coaching.

CURRENT ISSUES TO ADDRESS

Maritime sector is not for women because of promiscuity at sea and ship not safe place

Increase **recognition and visibility of existing women maritime leaders and workers**
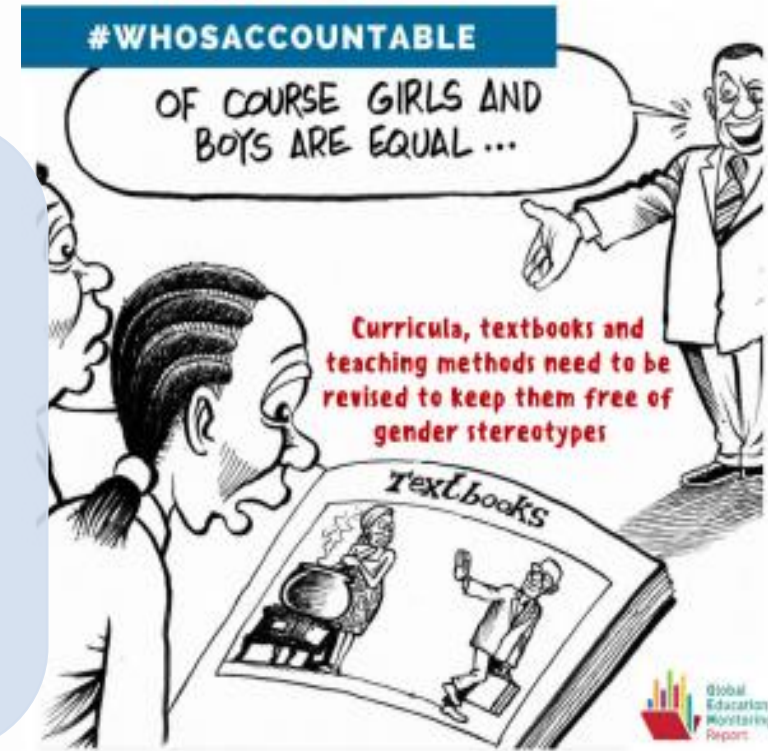
Promote and facilitate **women and girls engagement**

Use Women in Maritime national networks to include gender perspectives in maritime capacity development and employment both on board ships and ashore in technical positions (port engineering, logistics, ship-building/maintenance)

Women in leadership roles rare High number of women occupying low level and general service position

Collaborative work of government, private and public maritime operators, national WIM networks and development partners to **develop and adopt work place policy and processes**

Increase of **female participation in vocational training and education** and access positions at various levels in the maritime sector.

Comprehensive baseline information and data on women in the Pacific maritime sector.

Bit.ly/gem2018gender
#WHOSACCOUNTABLE
OF COURSE GIRLS AND BOYS ARE EQUAL ...
Curricula, textbooks and teaching methods need to be revised to keep them free of gender stereotypes
Textbooks
Global Education Monitoring Report

RECOMMENDATIONS

- Policy – quality assessment policy that promotes diversity in the work places as this will be a trigger for advancement of the role of women in the sector.

- Strengthen regional network with agencies familiar with the ocean space.

- Maritime is separate from oceans – diffuse the silo – have a unified approach.

- The Regional Strategy for Pacific Women In Maritime 2020 – 2024 is published and can be accessed through this link http://purl.org/spc/digilib/doc/6z5cv

THANK YOU