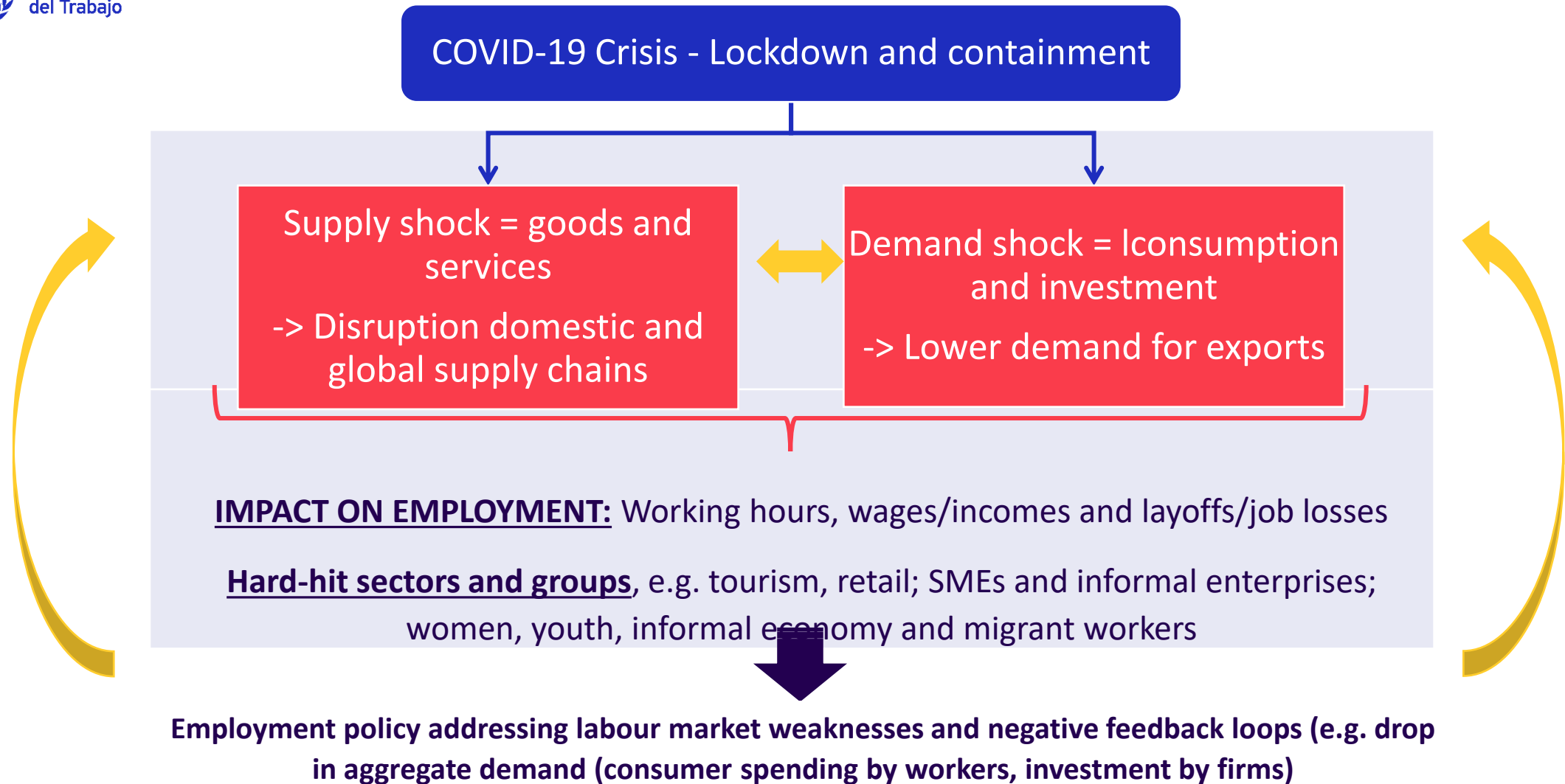


# ▶ COVID-19 and the world of work

From crisis response toward inclusive  
job-rich recovery and SDG

Ramiro Pizarro / ILO Office for Eastern Europe and Central Asia

# The demand and supply shocks impacting the world of work



## North and Central Asia vulnerabilities preceding the COVID-19 pandemic

- **Deciling trends in GDP and job-less economic growth**
- **Exposure to external shocks: commodity based exports, weak economic diversification and scarce synergies across sectors**
- **Employment gaps: high labour migrant and low internal labour mobility, increasing dependence on remittances**
- **Jobs creation led by the informal economy**
- **Fiscal policies not aligned with employment and social protection goals**

## The ILO's 4 pillars to fight COVID-19 based on International Labour Standards

| 1: Stimulating the economy and employment   | 2: Supporting enterprises, jobs and incomes  | 3: Protecting workers in the workplace  | 4: Relying on social dialogue for solutions   |
|---|--|---|---|
| <ul style="list-style-type: none"> <li>▪ Active fiscal and monetary policy</li> <li>▪ Lending and financial support to specific sectors, including the health sector</li> </ul> | <ul style="list-style-type: none"> <li>▪ Financial / tax and other relief for enterprises</li> <li>▪ Employment retention</li> <li>▪ Extend social protection for all</li> </ul> | <ul style="list-style-type: none"> <li>▪ Strengthen OSH</li> <li>▪ Adapt work arrangements</li> <li>▪ No discrimination</li> <li>▪ Health access for all</li> <li>▪ Paid leave</li> </ul> | <ul style="list-style-type: none"> <li>• Strengthen employers' and workers' orgs</li> <li>• Strengthen governments capacity</li> <li>• Social dialogue and labour institutions</li> </ul> |

# **ILO regional support to national employment policies for an inclusive, job-rich recovery from the COVID-19 crisis** 5

- **Reactivating the economy and fostering an inclusive job-rich recovery**
- **Enabling transition from the informal to the formal economy**
- **Skills development: adapting technical vocational education and training to life-long learning and e-learning**
- **Promoting a youth-inclusive, gender-responsive employment recovery**
- **Increased coherence between employment and social protection policies**