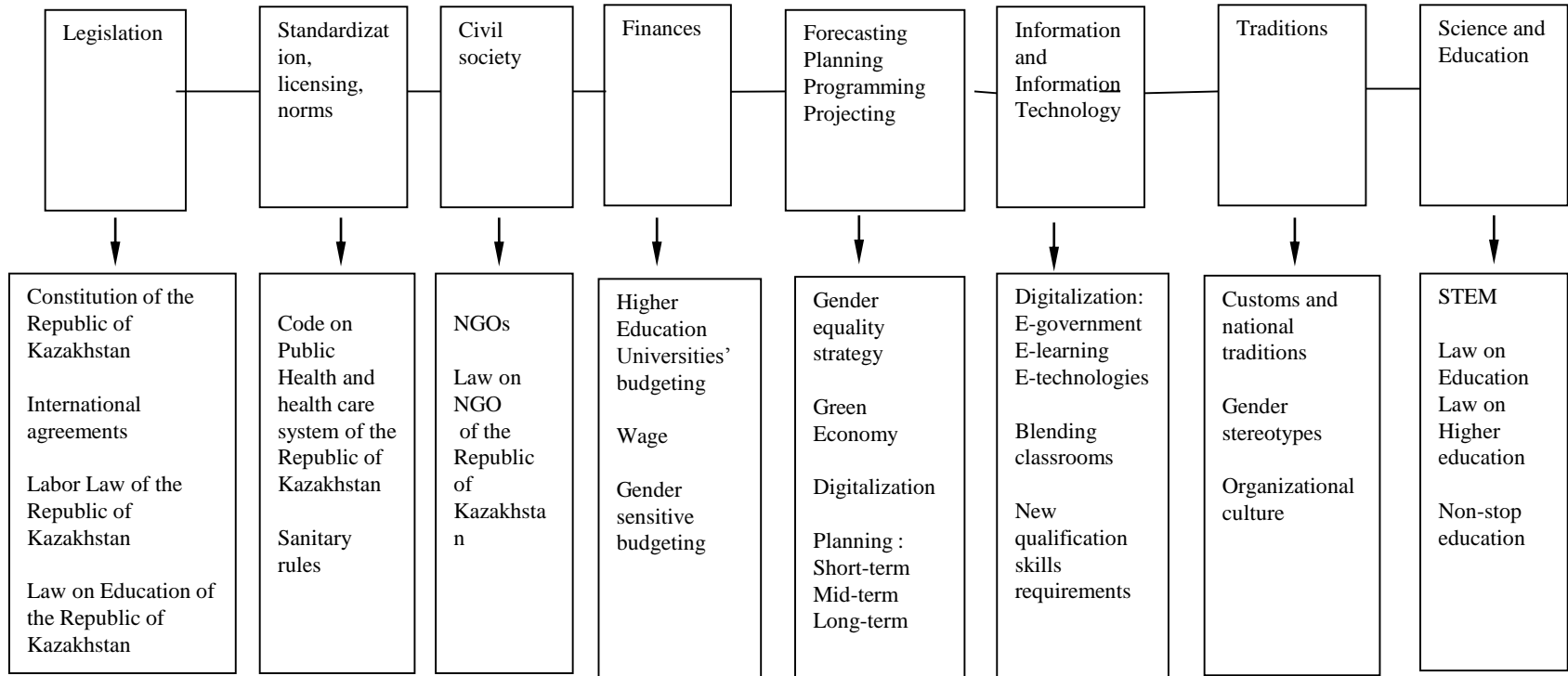


GENDER BALANCE IN THE SYSTEM OF HIGHER EDUCATION

Prepared by:
Gaukhar Kenzhegulova
2nd year “Management” RPM

Elements of Gender Regulation in HE



- Note: method of Kuatbayeva G.K. Doctor of Science, Economics ,“NARXOZ University”

UN Documents on Women and Men rights

- Convention on children's rights (1994)
- Convention of December 18, 1979 "On the Elimination of All Forms of Discrimination Against Women"(1998)
- Convention of March 31, 1953 "On the Political Rights of Women" (1999)
- International Labor Organization Convention No. 100 on Equal Remuneration for Men and Women for Work of Equal Value (2000)
- Convention "On the nationality of a married woman" (2000)
- Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women (2001)
- Optional Protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography. (2001)
- Convention "On Combating Trafficking in Persons and the Exploitation of the Prostitution of Others"(2005)
- International Covenant on Economic, Social and Cultural Rights (2005)
- International Covenant on Civil and Political Rights (2005)
- Protocol "On Preventing and Combating Trafficking in Persons, Especially Women and Children, and Punishing It, supplementing the UN Convention against Transnational Organized Crime" (2008)
- Optional Protocol to the International Covenant on Civil and Political Rights (2009)

Labor Law with restriction of Women from 287 jobs

ICT and STEM (Science, Technology,
Engineering and Mathematics)

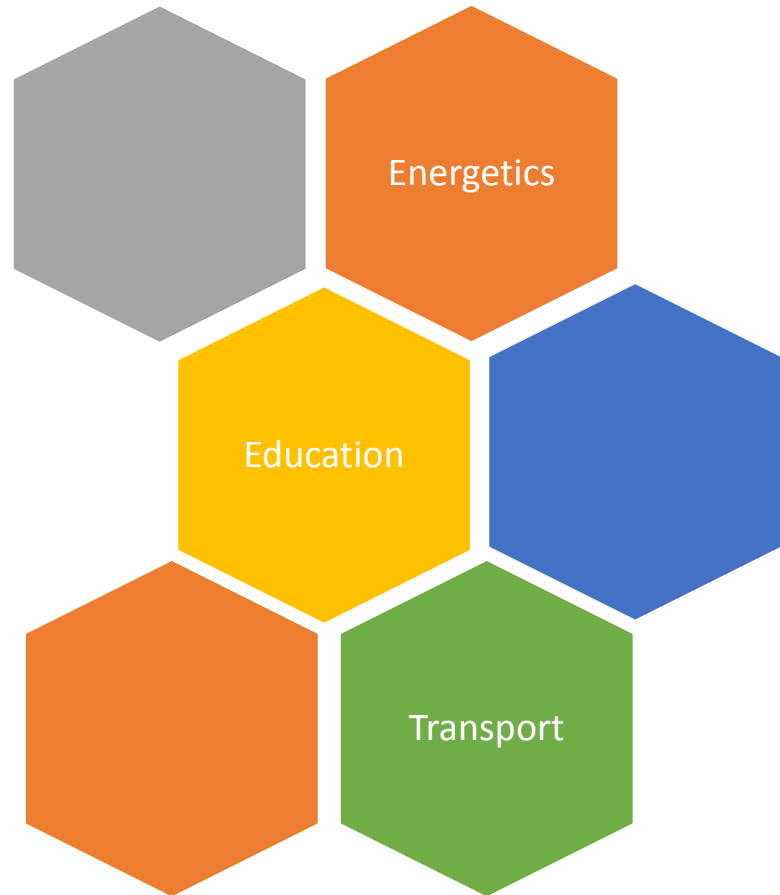
Education :

New positions

Coach

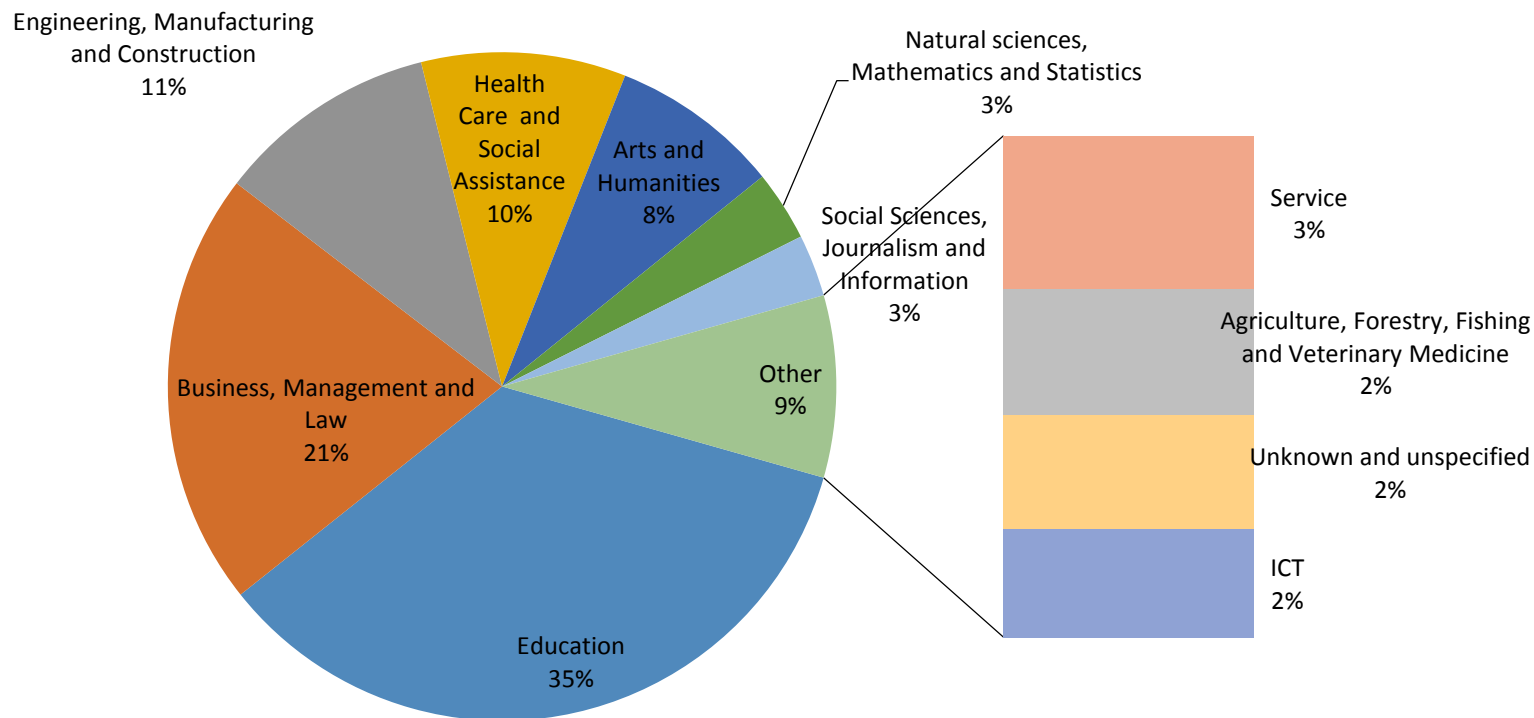
Educational designers

Training camps.

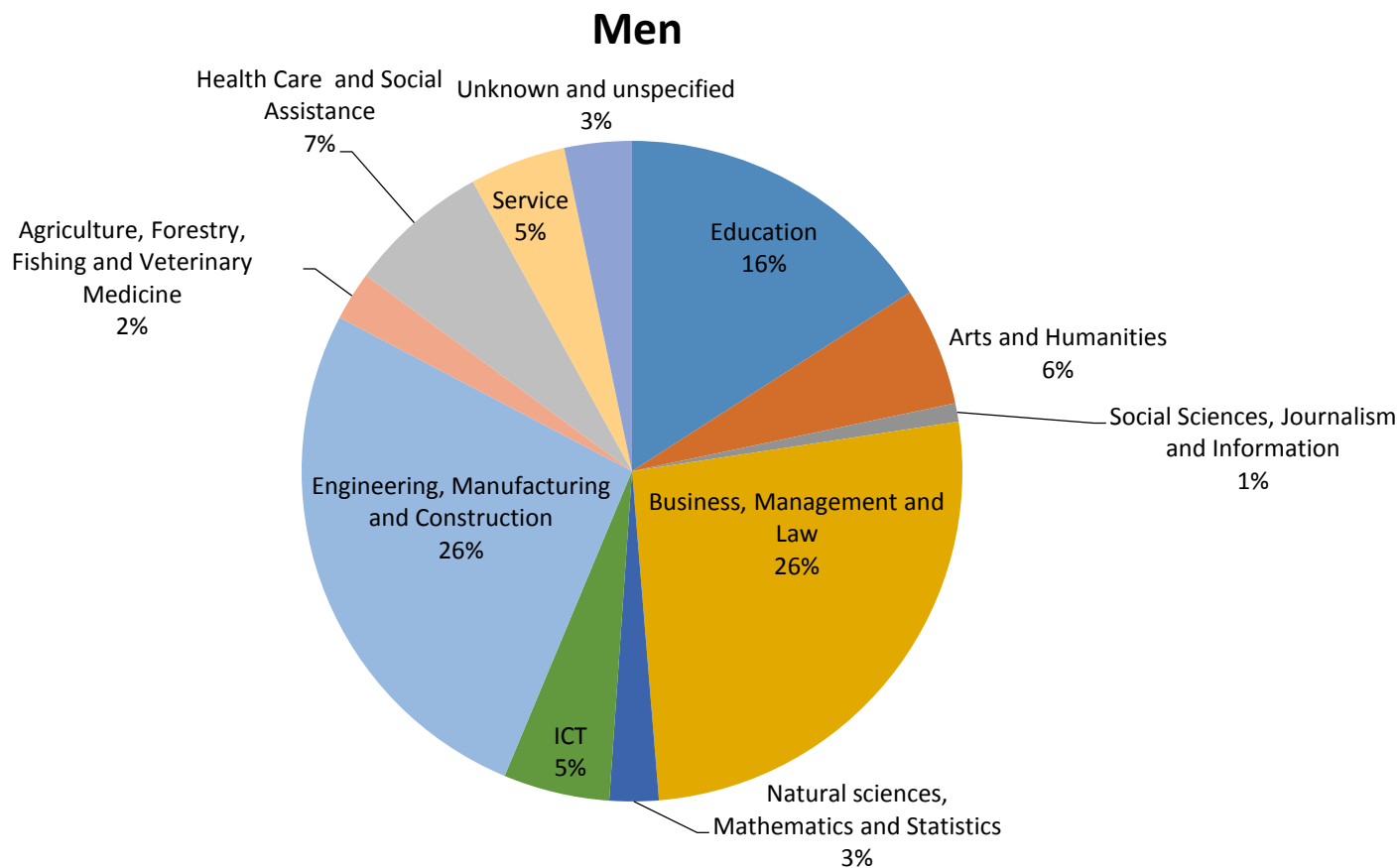


University students by groups of specialties, 2017\2018 academic year

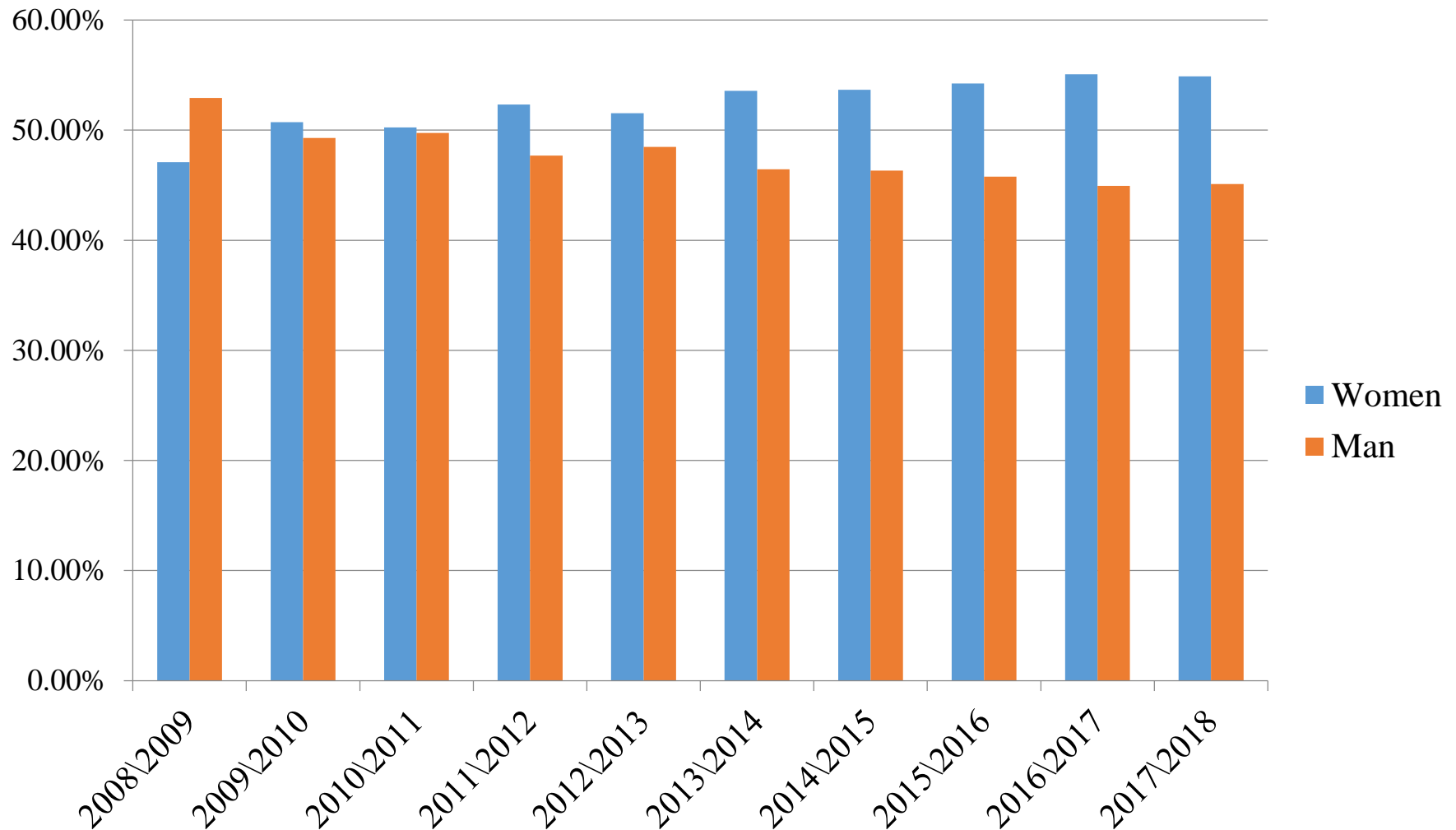
Women



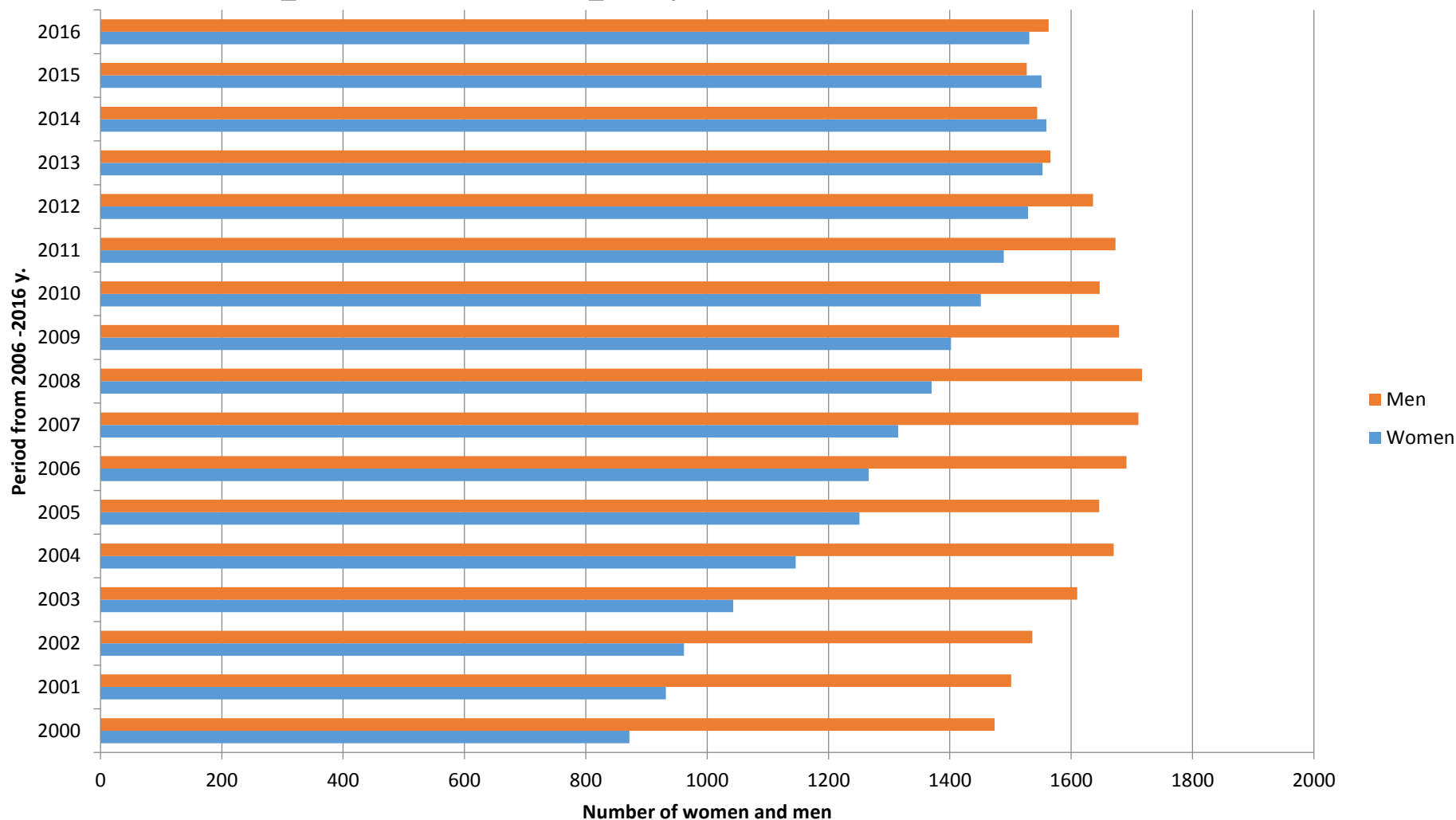
University students by groups of specialties, 2017\2018 academic year



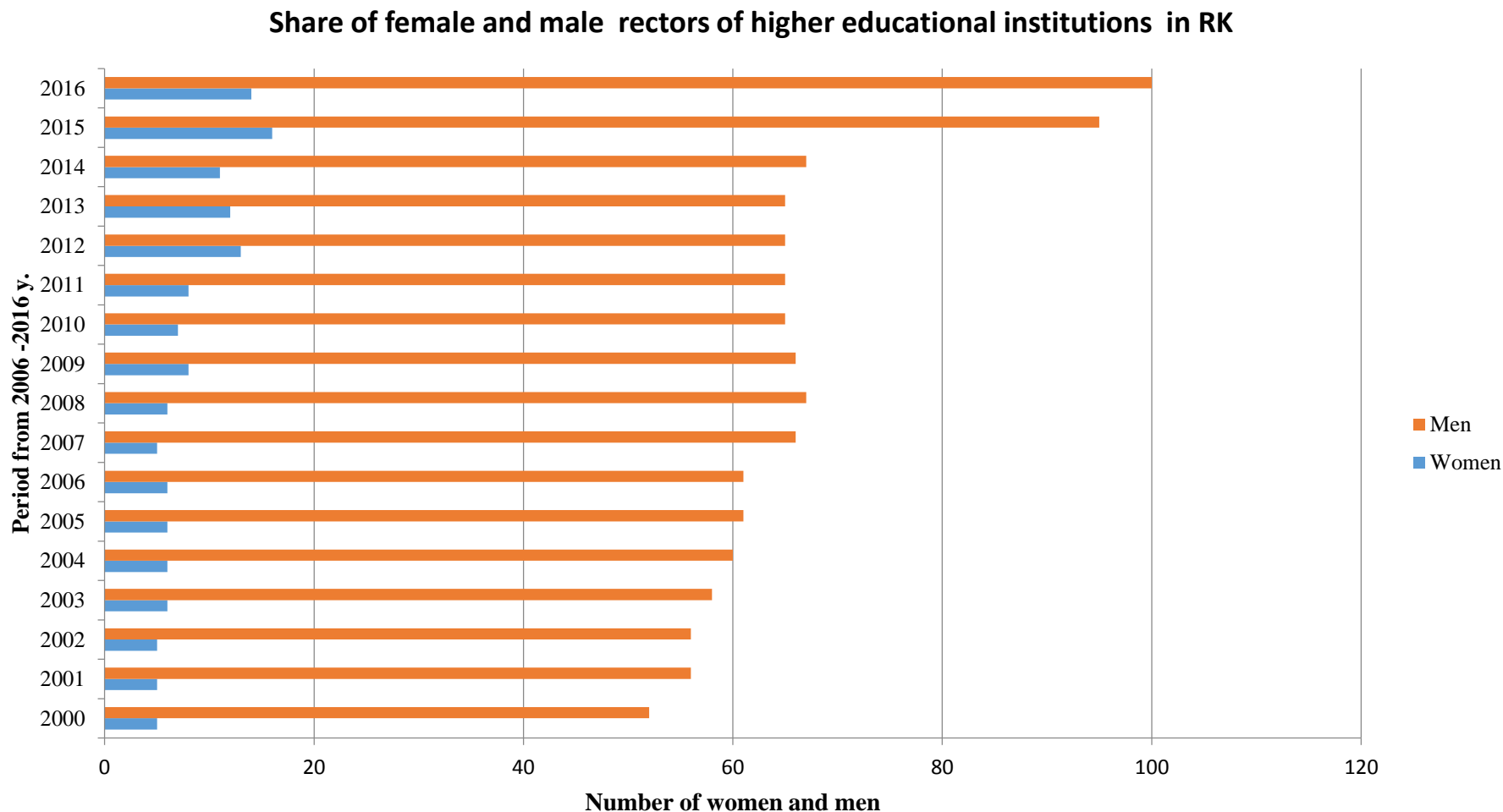
The total number of men and women among academia between 2008/2009 and 2017/2018 academic year



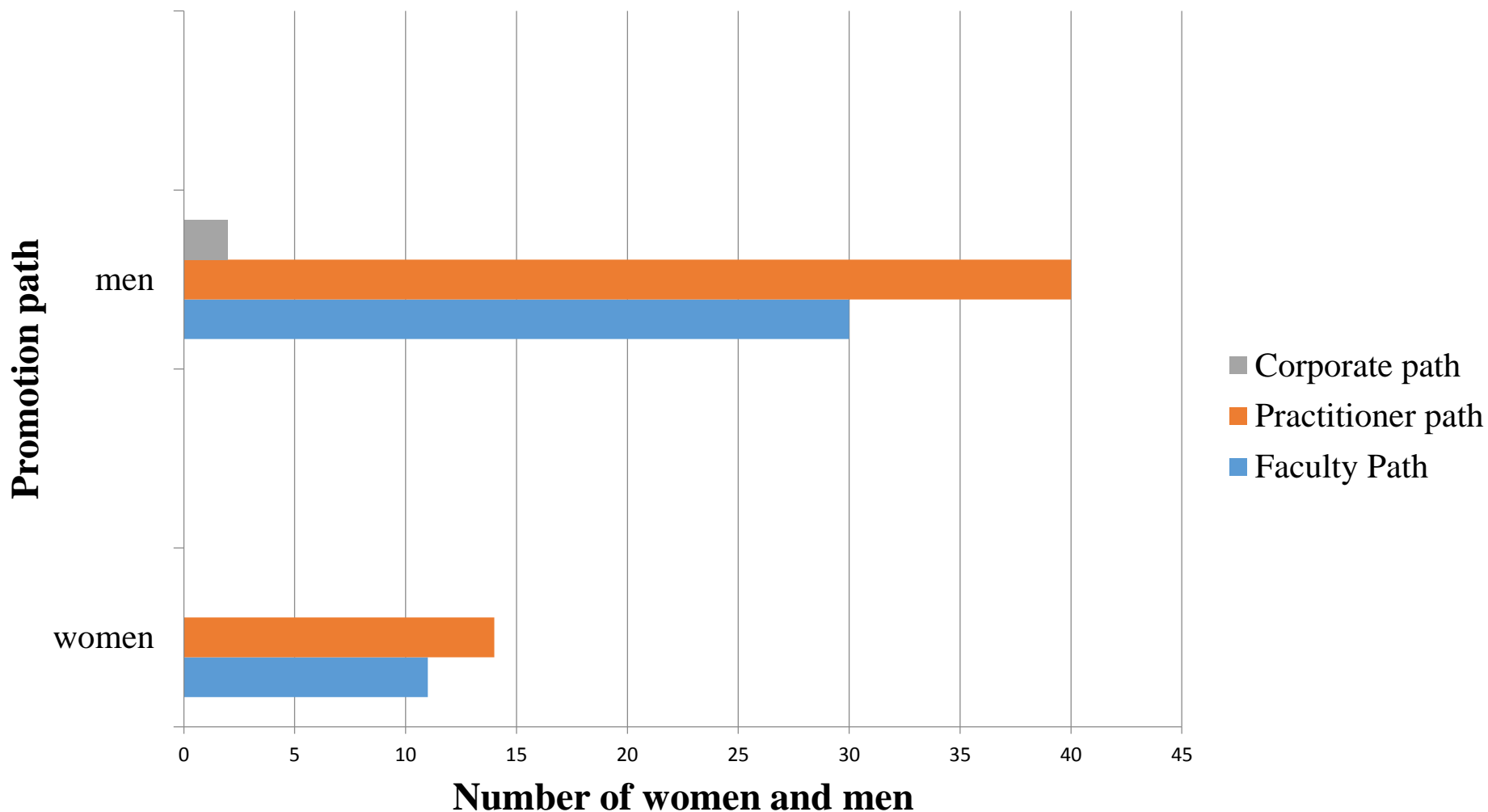
The share of men and women in senior positions (rector, vice-rector, head of the department, deputy dean, dean) at universities.



Share of female and male rectors of higher educational institutions in RK



Career path promotion of men and women among rectors and vice-rectors

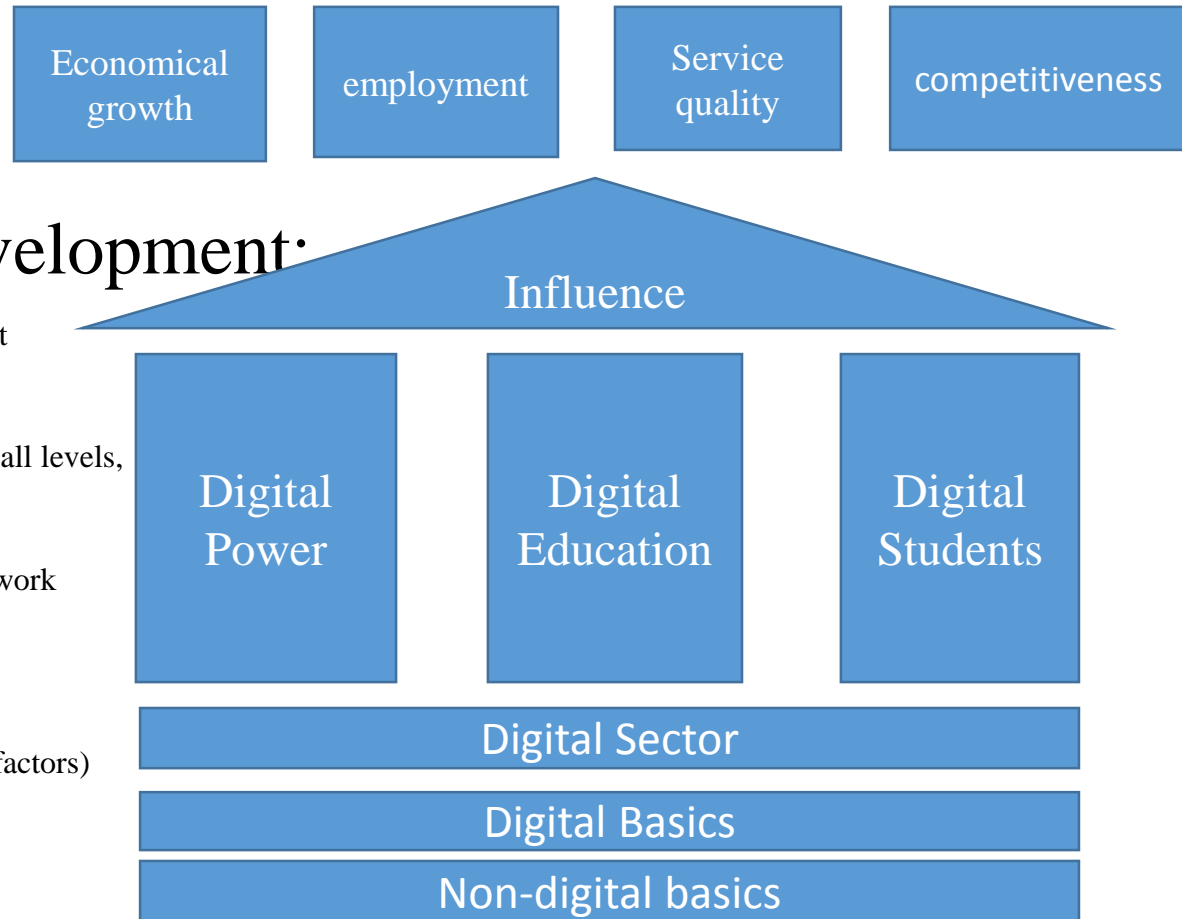


Digitalization

Elements of digital

education development

- Economic and social impact
- Digital Transformation
(Government sector, education all levels,
Business, society)
- Digital development framework
(education, economy)
- Digital Sector of education
- Non-digital fundamentals (factors)
of education



Note: method by Y.E. Hohlov, Chairman of the Board of Directors Academician of the Russian Academy of Engineering