Gender Responsive Planning and Budgeting: Indonesian Experience

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Ministry of Women Empowerment and Child Protection
Indonesia
Pathway to gender responsive planning and budgeting
1. Presidential Instruction on GMS (2000)


3. Gender mainstreaming as Implementation Strategy

4. Planning and Budgeting policy (2009-now)

At National and sub-National level
Gender Mainstreaming in Planning and Budgeting Cycle

DEVELOPMENT POLICY

Policy formulation

Outcome analysis

GENDER MAINSTREAMING

• Policies
• Programs
• Activities formulation

Program planning

Monitoring and evaluation

Budgeting

Program implementation
GRB POSITION

President’s Instruction on GMS in Development

Budget regulating Ministries

• MOF Regulation
• MOHA Regulation

Gender Equity in
• Long term Development Program
• Medium Term Development Program

Gender Mainstreaming as
• Implementation Strategy
• Sectoral Gender Indicators

Gender Responsive
• Sectoral Policy,
• Program
• Activities

Gender Responsive
• Planning
• Budgeting

On Budget Formulation
Steps of implementation

Priority Program/Activities

Gender Analysis

Gender Responsive Program/Activities

Gender Budget Statement (GBS)

Term Of Reference (TOR)

Method
- Gender Analysis Pathway (GAP)
- Other Methods

Program review by National Planning Board

Budget review by MOF

LAOS GRB WORKSHOP AUGUST 2016
Acceleration of GMS through Gender Responsive Planning and Budgeting

Join circular:
- Minister of Planning
- Minister of Finance
- Minister of Home Affair
- Minister of Women Empowerment and Child Protection

LAOS GRB WORKSHOP AUGUST 2016
Challenges

• Awareness of decision makers
• Quick rotation of officials
• Availability of sex disaggregated data
• Large area to cover
• Shortage of resource persons
• GPRB is not yet completely institutionalized
• Monitoring of implementation
Finding innovative ways

• Top down and bottom up
• Deductive and inductive
• Examples of concrete actions then install it to system
• Strengthen network with community organization
• Integration with other approach
Concrete action to policy

• Cottage industry: micro enterprises
• Integration of gender into curriculum of religion universities
• Gender sensitive text books for school
• Gender equity in family resilience building
• Promoting women candidate for mayors and head of regional government
• Community initiative for women protection from VAW
# GENDER ANALYSIS PATHWAY (GAP)

## Summary form

<table>
<thead>
<tr>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step h 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gender analysis</td>
<td>Policy formulation and Plan of Action</td>
<td>Output measurement</td>
<td></td>
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<tr>
<td>Policy analyzed</td>
<td>Gender issues:</td>
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<tr>
<td>Back ground Sex disaggreg ated data</td>
<td>Gap factors</td>
<td>Internal causes</td>
<td>External causes</td>
<td>Reformulated objectives</td>
<td>Plan of action</td>
<td>Baseline data</td>
<td>Gender indicator</td>
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</tbody>
</table>

**Gender Analysis Pathway (GAP) Summary Form**

1. Step 1: Gender analysis
2. Step 2: Policy formulation and Plan of Action
3. Step 3: Output measurement
4. Step 4: Internal causes
5. Step 5: External causes
6. Step 6: Reformulated objectives
7. Step 7: Plan of action
8. Step 8: Baseline data
9. Step 9: Gender indicator

**Gender Issues:**
- Gap factors
- Internal causes
- External causes

**Reformulated Objectives**
- Plan of action

**Baseline Data**
- Gender indicator

**Note:**
- GAP: Gender Analysis Pathway
- GRB: Gender Responsive Budgeting
### Gender budget statement

<table>
<thead>
<tr>
<th>Program</th>
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<tbody>
<tr>
<td>Program target</td>
<td></td>
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<tr>
<td>Activities</td>
<td></td>
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<tr>
<td>Background</td>
<td>Legal basis</td>
</tr>
<tr>
<td></td>
<td>General description</td>
</tr>
<tr>
<td>Activities</td>
<td>Detail of activities</td>
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<td></td>
<td>Indikators</td>
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<tr>
<td>Objectives</td>
<td></td>
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<tr>
<td>Method of implementation</td>
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<tr>
<td>Location of activities</td>
<td></td>
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<tr>
<td>Responsible unit</td>
<td></td>
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<tr>
<td>Schedule of implementation</td>
<td></td>
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<tr>
<td>Budget</td>
<td></td>
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</tbody>
</table>
Example of thematic activity

• Violence against women
  • Agencies involve:
    • Min. of Health
    • Min. of Social Affair
    • Min. of Education
    • Police Department
    • Attorney General
National Target

Distribution of task and Responsibility

agencies → Sectoral target → Planning and budgeting

agencies → Sectoral target → Planning and budgeting

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agencies → Sectoral target → Planning and budgeting
Structure of Gender Mainstreaming Institution

MINISTRY OF WE AND CP

Agency for WE and CP PROVINCE

Agency for WE and CP PROVINCE

Agency for WE and CP PROVINCE

Agency for WE and CP PROVINCE

34 PROVINCES

Agency for WE and CP REGENCY/CITY

Agency for WE and CP REGENCY/CITY

Agency for WE and CP REGENCY/CITY

Agency for WE and CP REGENCY/CITY

Agency for WE and CP REGENCY/CITY

Agency for WE and CP REGENCY/CITY

550 REGENCY/CITIES
EXAMPLES OF OUTCOME of GENDER MAINSTREAMING

<table>
<thead>
<tr>
<th>Institution</th>
<th>outcome</th>
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</thead>
<tbody>
<tr>
<td>Min of Education</td>
<td>Gender parity ratio = 1 in Education policy</td>
</tr>
<tr>
<td></td>
<td>Ratio girl:boy in school closing the gap 9 -12 years compulsory education</td>
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<tr>
<td>Min of Health</td>
<td>Guideline for standard building for public health center</td>
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<td>Alert husband program</td>
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<td></td>
<td>Mother loving hospital</td>
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<td>Services for violence survivor</td>
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<tr>
<td>Min of cooperatives</td>
<td>Credit and support for women micro enterprises</td>
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<tr>
<td>Min of social affair</td>
<td>Establishment of Directorate for rehabilitation of violence survivors</td>
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<tr>
<td></td>
<td>Cash transfer for poor families with pregnant mother</td>
</tr>
<tr>
<td>Min of Public Works</td>
<td>Standard of settlement and housing</td>
</tr>
<tr>
<td></td>
<td>Water and sanitation program</td>
</tr>
<tr>
<td></td>
<td>Irrigation program</td>
</tr>
<tr>
<td>Institution</td>
<td>Outcome</td>
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<td>--------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Min of Defense</td>
<td>Recruitment of women in military academy</td>
</tr>
<tr>
<td>Police Department</td>
<td>• Recruitment of huge number of police women</td>
</tr>
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<td></td>
<td>• Establishment of women and child unit</td>
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<tr>
<td></td>
<td>• Training for Police officer on gender issues</td>
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<tr>
<td></td>
<td>• Extension of services women and child unit to police station</td>
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<tr>
<td>Min of transportation</td>
<td>• Playing corner at stations and airport, breastmilk room</td>
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<td></td>
<td>• Special section in bus for women, women coach in the train</td>
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<tr>
<td>Min of Civil Servant</td>
<td>Regulation on the provision of day care in govt offices</td>
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<tr>
<td>Min of religion</td>
<td>• Revision of pre marital education</td>
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<td></td>
<td>• Integration of gender into curriculum in Religion Universities</td>
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<tr>
<td>Min of Finance</td>
<td>Income tax, GMS</td>
</tr>
<tr>
<td>Universities</td>
<td>Establishment of Women and Gender Studies Center</td>
</tr>
<tr>
<td>Min of National Planning</td>
<td>Integration of gender mainstreaming in National Development Plan</td>
</tr>
<tr>
<td></td>
<td>implementation strategies(Good governance, Sustainable development and</td>
</tr>
<tr>
<td></td>
<td>gender mainstreaming)</td>
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</tbody>
</table>
Gender and Tax

• Tax Law

• Exemption for Venture Capital which support micro and small enterprises

• Calculation of income tax:
  • Previous: only head of household entitled tax calculation after deduction for family expenses
  • Now for everyone who has dependent
  • Husband as dependent for women civil servant
Thank you for your attention