

## Multi-Stakeholder VNR Facilitation Workshop Programme 17–18 December 2025 | Bangkok

### Day 1 – Wednesday, 17 December 2025

Time	Session	Description
08:50 – 09:00	Arrival & Registration	Warm-up activities and informal networking.
09:00 – 09:30	Welcome & Introductions	Welcome from ESCAP, Trainer introduction, Workshop overview and interactive introductions.
09:30 – 10:30	Introduction into Multi-stakeholder Dialogue and Main Concepts	Foundations of multi-stakeholder dialogue and facilitation models (the Facilitation Diamond, The Role of the Facilitator, The 4-D Model).
10:30 – 11:00	Preparing a Multi-stakeholder process	Introduction to practical tools and approaches for stakeholder identification and analysis (e.g., mapping, categorization, influence/interest matrices). Stakeholder engagement strategies in an inclusive, transparent, and meaningful way.
11:00 – 11:30	<i>Coffee Break</i>	
11:30 – 12:30	Working with Timelines	Introduction of timelines to reflect on past experiences, build a shared sense of community, celebrate successes, and identify common ground to strengthen group connection.
12:30 – 13:30	<i>Lunch</i>	
13:30 – 13:45	Energizer-Polak Game	An energizing futures-thinking activity that invites participants to explore their assumptions about the future through movement and reflection. It boosts energy while revealing different perspectives on change, optimism, and possibility.
13:45 – 15:00	The World Café methods and its variations	A flexible tool for large-group dialogue, collaborative learning, and idea generation. Explore how to adapt the method to different contexts, purposes, and stakeholder groups.
15:00 – 15:30	<i>Coffee Break</i>	
15:30 – 17:00	Fishbowl Dialogue	Participants use this method to engage in a structured large-group dialogue on key topics. The format promotes deep listening, respectful exchange, and active participation, especially for complex or sensitive discussions.
17:00 – 17:30	The need for Reflection - Reflection in Triads	How to strengthen learning and collective understanding through reflection practice, and to support adaptive, shared action in complex multi-stakeholder processes.

## Day 2 – Thursday, 18 December 2025

Time	Session	Description
09:00 – 09:10	Recap of Day 1	Review of key learnings from Day 1 and overview of the objectives for Day 2.
09:10 – 10:00	Open space technology (OST) & Unconferencing: Creating attendee-driven agendas	Participants experience and learn OST, a highly flexible and empowering methodology that draws upon the diverse talents, perspectives, and ideas within a heterogeneous group of stakeholders. A participant-driven method where the group creates the agenda around key issues, encouraging open dialogue, shared learning, and collective problem-solving.
10:00 – 10:20	<i>Coffee Break</i>	
10:20 – 10:45	Open Space Q&A	Practical questions on Open Space Technology.
10:45 – 12:00	Getting acquainted with Appreciative Inquiry	Participants explore this powerful tool that encourages individuals and groups to adopt a positive, strengths-based perspective. They will receive a first introduction to the 4D Cycle of Appreciative Inquiry and tips on how to integrate this into their workshops, multi-stakeholder processes, and organizational learning initiatives.
12:00 – 13:15	<i>Lunch</i>	
13:15 – 13:40	Energizer – Actionising	Participants learn the difference between Activating and “Actionising”.
13:40 – 14:45	Prioritization & Action Planning	Participants explore a range of practical techniques for prioritization and action planning, supporting transparent and inclusive decision-making in multi-stakeholder settings. They learn the Dotmocracy tool and group decision-making.
14:45 – 15:00	<i>Coffee Break</i>	
15:00 – 16:00	Designing VNR multi-stakeholder dialogues, consultations and similar events	Participants put their learning into practice by designing their own multi-stakeholder dialogue or workshop session, working in small groups they collaboratively apply the tools, methods, and principles introduced throughout the training and develop a draft workshop plan.
16:00 – 16:40	Peer to Peer Feedback	Participants present their designs and receive structured feedback from peers and facilitators.
16:40 – 17:15	Next Steps & Resources	Outline the trainer’s coaching support, invite those interested to join a peer-to-peer learning network. Short evaluation and closing by the organizers.
17:15	End of Workshop	

**Trainer: Mr. Jost Wagner** – Certified Master Facilitator (IAF), Founder of *The Change Initiative*, and Futures Thinking expert with 600+ facilitated workshops across SDGs, climate, governance, social protection, and economic development.