INTERNATIONAL TRANSPORT WORKERS' FEDERATION

ADVANCING A JUST TRANSITION FOR WORKERS IN FREIGHT TRANSPORT

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JUST TRANSITION: THE ITF APPROACH

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KEY PRINCIPLES: WORKER PROTECTION AND WORKER VOICE

SECTOR SPECIFIC APPROACHES



THE DOUBLE CHALLENGE FOR TRANSPORT WORKERS

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IMPACTS OF GLOBAL WARMING ON WORKPLACES (Adaptation)

Heat stress

Floods and storms

Social protection

IMPACTS OF MEASURES TO ADDRESS CLIMATE CHANGE (Mitigation)

Job losses

Health and safety

Access to training

Key employers recognise that a just transition is critical to enable climate action

Global truck driver shortage to double by 2028, says new IRU report

20 NOV 2023 · PEOPLE

- Over 3 million truck driver positions are currently unfilled in 36 countries studied
- Driver shortages are forecast to double in 5 years
- Only 12% of drivers are below 25, just 6% are women

ICS Forecasts Serious Seafarers Shortage

By Aiswarya Lakshmi May 18, 2016

The latest five-year BIMCO/ICS Manpower Report forecasts a serious future shortage in the supply of seafarers. The report identifies:

- A current shortfall of about 16,500 officers (2.1%), but
- A need for an additional 147,500 officers by 2025 to service the world merchant fleet.

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2022 study on seafarer training needs

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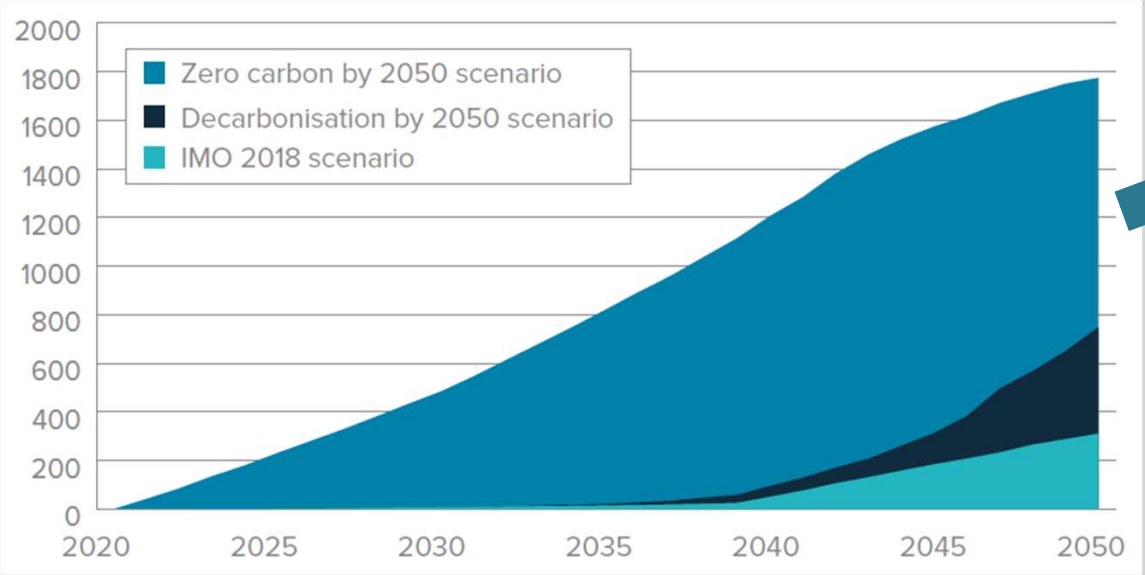
We will need to train 100s of 1000s of seafarers for low emission vessels…



Paris Agreement scenario = 800,000 by 2035

(40% of global workforce)

United Nations Global Compact

International Chamber of Shipping

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Mapping a Maritime Just Transition for Seafarers

Position paper | November 2022

Maritime Just Transition TASK FORCE

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JOINT POSITION PAPER

10-POINT ACTION PLAN

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- **STRENGTHENING GLOBAL TRAINING STANDARDS**
- **ENSURING A HEALTH-AND-SAFETY FIRST APPROACH**
- **CHAMPIONING DIVERSITY, EQUITY AND INCLUSION**
- **DELIVERING FAIR TRAINING**

Training seafarers for a decarbonised future

29 Nov 2023 NEWS SAFETY FOR A SUSTAINABLE FUTURE



New global training framework for low emission vessels (2024 launch)

Intensive training officers and engineers

Familiarisation training for all crew

Instructor handbooks for maritime training insitutions

JUST TRANSITION FOR TRANSPORT PLEDGE

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IRU

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Reduce emissions by addressing the shortage of workers and decent jobs

Proper implementation of **labour standards** to attract drivers, including for women and young workers

Improve **safe and secure parking areas** and **rest facilities**

Promote **tripartite social dialogue**

Advocating for just transition in MSIs

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ZEV TRANSITION COUNCIL

SLOCAT Partnership on Sustainable, Low Carbon Transport | KÜHNE FOUNDATION | alice | CONCITO | International Transport Workers' Federation | IDDRI | Smart Freight Centre | uic

#TransformingFreightTransport

Manifesto for intermodal, low-carbon, efficient and resilient freight transport and logistics

Financial equity for formal and informal workers





Worker co-ops forme by ITFaffiliate NCTU to purchasse electric minibuses in the Philippines

- **Labour impact assessments** as the starting point
- Ensure vehicle upgrading **does not create additional costs** for informal workers and owner drivers
- Promote **substantiable ownership models**, including worker co-operatives

Supply chain accountability

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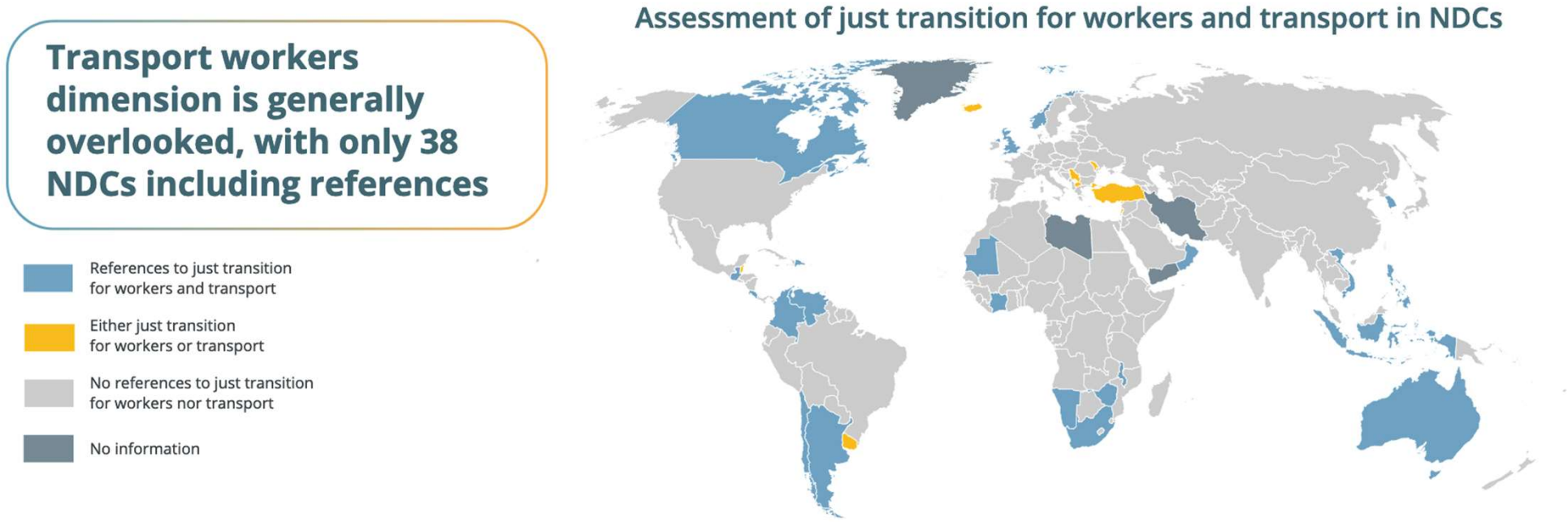
Lead firms in supply chains to internalize full costs of electrification – including guarantees of decent work

Financial incentives for vehicle upgrading should be conditional on decent work indicators

Transport workers dimension is generally overlooked, with only 38 NDCs including references



- As of November 2023, 30% of NDCs include general references to a just transition[1]. Only 15% of NDCs specifically mention a just transition for workers.

https://www.itfglobal.org/en/resources/prioritising-just-transition-transport-in-nationally-determined-contributions

The ITF is working with the International Transport Forum (ITF-OECD) on a **new template for transport** in NDCs that will **include just transition**

ITF

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World
Forward



WWW.ITFGLOBAL.ORG